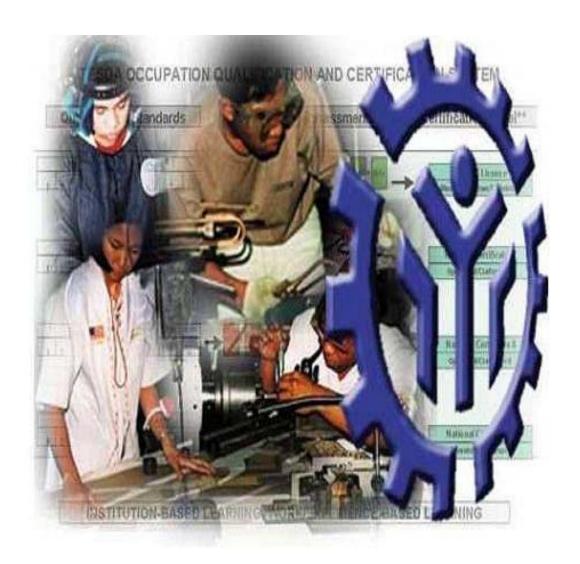
TRAINING REGULATIONS

ELECTRICAL INSTALLATION & MAINTENANCE NC III



CONSTRUCTION INDUSTRY ELECTRICAL SECTOR

TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

East Service Road, South Luzon Expressway, Taguig City, Metro Manila

Technical Education and Skills Development Act of 1994 (Republic Act No. 7796)

Section 22, "Establishment and Administration of the National Trade Skills Standards" of the RA 7796 known as the TESDA Act mandates TESDA to establish national occupational skill standards. The Authority shall develop and implement a certification and accreditation program in which private industry group and trade associations are accredited to conduct approved trade tests, and the local government units to promote such trade testing activities in their respective areas in accordance with the guidelines to be set by the Authority.

The Training Regulations (TR) serve as basis for the:

- 1. Competency assessment and certification;
- 2. Registration and delivery of training programs; and
- 3. Development of curriculum and assessment instruments.

Each TR has four sections:

- Section 1 Definition of Qualification refers to the group of competencies that describes the different functions of the qualification.
- Section 2 Competency Standards gives the specifications of competencies required for effective work performance.
- Section 3 Training Standards contains information and requirements in designing training program for certain Qualification. It includes curriculum design; training delivery; trainee entry requirements; tools, equipment and materials; training facilities; trainer's qualification; and institutional assessment.
- Section 4 National Assessment and Certification Arrangement describes the policies governing assessment and certification procedure

TRAINING REGULATIONS

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TRAINING REGULATIONS

FOR

CONSTRUCTION INDUSTRY - ELECTRICAL SECTOR

ELECTRICAL INSTALLATION & MAINTENANCE NC III

SECTION 1. THE ELECTRICAL INSTALLATION & MAINTENANCE NC III QUALIFICATION

The Electrical Installation & Maintenance NC III qualification consists of a set of competencies that a candidate for this qualification must achieve in order to obtain a national certificate for this qualification as specified by TESDA requirements. This particular set of competencies excludes core technical competencies required for related highly specialized vocational skilled workers such as linemen, substation technicians, electrical motors/generators repair technicians, etc..

Required units of Competency. The list of required units of competency for this qualification are summarized herein and are in detailed in Section 2:

Code No 500311109 500311110 500311111 500311112 500311113 500311114	Basic Units of Competency Lead workplace communication Lead small teams Develop and practice negotiating skills Sove problems related to work activities Use mathematical concepts and techniques Use relevant technologies
Code No ELC741201 ELC741202 ELC741203 ELC741204 ELC741205	Common Units of Competency Prepare construction materials and tools Observe procedures, specifications and manuals of instructions Interpret technical drawings and plans Perform mensuration and calculations for electrical works Maintain tools and equipment
Code No ELC741304 ELC741305 ELC741306	Core Units of Competency Perform roughing-in and wiring activities for three-phase distribution system for power, lighting and motor control panel. Perform installation of data measurement and control system on electrical and auxiliary equipment Install, assemble, test and maintain motor control system.

A candidate who has achieved all these competencies is qualified to be:

- a. Industrial Electrician
- b. Electrical Leadman, or
- c. Electrical Foreman

SECTION 2. COMPETENCY STANDARDS

This section gives the details of Basic, Common and Core Competencies including (1) Elements, Performance Criteria, Required Knowledge and Skills for Unit of Competency; (2) Range of Variable Training Components; (3) Evidence Guide for Assessment required for ELECTRICAL INSTALLATION AND MAINTENANCE NC III Qualification.

BASIC COMPETENCIES

UNIT OF COMPETENCY: LEAD WORKPLACE COMMUNICATION

UNIT CODE : 500311109

UNIT DESCRIPTOR: This unit covers the knowledge, skills and attitudes required

to lead in the dissemination and discussion of ideas,

information and issues in the workplace.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Communicate information about workplace processes	 1.1. Appropriate communication method is selected 1.2. Multiple operations involving several topics areas are communicated accordingly 1.3. Questions are used to gain extra information 1.4. Correct sources of information are identified 1.5. Information is selected and organized correctly 1.6. Verbal and written reporting is undertaken when required 1.7. Communication skills are maintained in all situations 	 1.1. Organization requirements for written and electronic communication methods 1.2. Effective verbal communication methods 1.3. Methods of Communication 1.4. Types of Question 1.5. Communication Tools 1.6. Questioning Techniques 	1.1. Organizing information 1.2. Understanding and conveying intended meaning 1.3. Participating in variety of workplace discussions 1.4. Complying with organization requirements for the use of written and electronic communication methods 1.5. Reporting occupational hazards during safety meeting
2. Lead workplace discussions	2.1. Response to workplace issues are sought2.2. Response to workplace issues are provided immediately	2.1 Leading as a management function2.2 Barriers of communication2.3 Effective verbal communication methods	2.1 Communicating effectively2.2 Consulting the crew on the prepared menu for the month

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
	2.3. Constructive contributions are made to workplace discussions on such issues as production, quality and safety 2.4. Goals/objectives and action plan are undertaken in the workplace are communicated	2.4 Methods/ techniques of discussion 2.5 How to lead discussion 2.6 How to solicit response 2.7 Goal setting and action planning	
3. Identify and communicate issues arising in the workplace	 3.1 Issues and problems are identified as they arise 3.2 Information regarding problems and issues are organized coherently to ensure clear and effective communication 3.3 Dialogue is initiated with appropriate personnel 3.4 Communication problems and issues are raised as they arise 	 3.1 Types of issues and problems in the workplace 3.2 Written and electronic communication methods 3.3 Communication barriers affecting workplace discussions 	3.1 Identifying cause of problems 3.2 Identifying problems and issues 3.3 Organizing information on problems and issues 3.4 Relating problems and issues in the workplace

VARIABLE	RANGE
Methods of communication	 1.1. Non-verbal gestures 1.2. Verbal 1.3. Face to face 1.4. Two-way radio 1.5. Speaking to groups 1.6. Using telephone 1.7. Written 1.8. Internet

Critical aspects of Competency	Assessment requires evidence that the candidate: 1.1. Dealt with a range of communication/information at one time 1.2. Made constructive contributions in workplace issues 1.3. Sought workplace issues effectively 1.4. Responded to workplace issues promptly 1.5. Presented information clearly and effectively written form 1.6. Used appropriate sources of information 1.7. Asked appropriate questions 1.8. Provided accurate information
2. Resource Implications	The following resources MUST be provided: 2.1. Variety of Information 2.2. Communication tools 2.3. Simulated workplace
3. Methods of Assessment	Competency may be assessed through: 3.1. Competency in this unit must be assessed through 3.2. Direct Observation 3.3. Interview
Context for Assessment	Competency may be assessed in the workplace or in simulated workplace environment

UNIT OF COMPETENCY: LEAD SMALL TEAMS

UNIT CODE : 500311110

UNIT DESCRIPTOR : This unit covers the knowledge, skills and attitudes to lead

small teams including setting and maintaining team and

individual performance standards.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Provide team leadership	in the Range of Variables 1.1. Work requirements are identified and presented to team members 1.2. Reasons for instructions and requirements are communicated to team members 1.3. Team members' queries and concerns are recognized, discussed and dealt with	1.1. Company policies and procedures 1.2. How performance expectations are set 1.3. Methods of Monitoring Performance 1.4. Client expectations 1.5. Team member's duties and responsibilities 1.6. Definition of Team 1.7. Skills and techniques in promoting team building 1.8. Up-to-date dissemination of instructions and requirements to members 1.9. Art of listening and treating individual team members concern	1.1. Communication skills required for leading teams 1.2. Team building skills 1.3. Negotiating skills 1.4. Evaluation skills
2. Assign responsibilities	2.1 Duties and responsibilities are allocated having regard to the skills, knowledge and aptitude required to properly undertake the assigned task and according to company policy 2.2 Duties are allocated having regard to individual preference, domestic and personal considerations, whenever possible	 2.1 Concept of delegation 2.2 How to delegate 2.3 Understanding individual differences 2.4 Methods of monitoring performance 2.5 Duties and responsibilities of each team member 2.6 Knowledge in identifying each team member duties and responsibilities 	2.1 Delegating skills 2.2 Identifying individual skills, knowledge and attitude as basis for allocating responsibilities 2.3 Identifying each team member duties and responsibilities

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
3. Set performance expectations for team members	3.1 Performance expectations are established based on client needs and according to assignment requirements 3.2 Performance expectations are based on individual team members duties and area of responsibility 3.3 Performance expectations are discussed and disseminated to individual team members	 3.1 Definition of performance indicators/criteria 3.2 Definition of team goals and expectations 3.3 Methods of monitoring performance 3.4 Client expectations 3.5 Team members duties and responsibilities 3.6 Defining performance expectations criteria 	3.1 Identifying performance indicators 3.2 Evaluating performance 3.3 Setting individual performance target/ expectation indicators
4. Supervise team performance	4.1 Monitoring of performance takes place against defined performance criteria and/or assignment instructions and corrective action taken if required 4.2 Team members are provided with feedback, positive support and advice on strategies to overcome any deficiencies 4.3 Performance issues which cannot be rectified or addressed within the team are referenced to appropriate personnel according to employer policy 4.4 Team members are kept informed of any changes in the priority allocated to assignments or tasks which might impact on client/customer needs and satisfaction	 4.1 Understanding Monitoring of work 4.2 How to undertake corrective action 4.3 Understanding feedback and procedure 4.4 Feedback reporting procedure 4.5 Methods of monitoring performance 4.6 Team member's duties and responsibilities 4.7 Monitoring team operation to ensure client needs and satisfaction 	4.1 Monitoring skills 4.2 Setting priorities 4.3 Evaluating performance 4.4 Informal/ formal counseling skills

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
	 4.5 Team operations are monitored to ensure that employer/client needs and requirements are met 4.6 Follow-up communication is provided on all issues affecting the team 4.7 All relevant documentation is completed in accordance with company procedures 		

VARIABLE	RANGE
Work requirements	1.1. Client Profile 1.2. Assignment instructions
2. Team member's concerns	Roster/shift details
3. Monitor performance	3.1. Formal process 3.2. Informal process
4. Feedback	4.1. Formal process 4.2. Informal process
5. Performance issues 5.1. Work output 5.2. Work quality 5.3. Team participation 5.4. Compliance with workplace protocols 5.5. Safety	
	5.6. Customer service

	IDENCE GUIDE	
1.	Critical aspects of Competency	 Assessment requires evidence that the candidate: 1.1. Maintained or improved individuals and/or team performance given a variety of possible scenario 1.2. Assessed and monitored team and individual performance against set criteria 1.3. Represented concerns of a team and individual to next level of management or appropriate specialist and to negotiate on their behalf 1.4. Allocated duties and responsibilities, having regard to individual's knowledge, skills and aptitude and the needs of the tasks to be performed 1.5. Set and communicated performance expectations for a range of tasks and duties within the team and provided feedback to team members
2.	Resource Implications	The following resources MUST be provided: 2.1. Access to relevant workplace or appropriately simulated environment where assessment can take place 2.2. Materials relevant to the proposed activity or task
3.	Methods of Assessment	Competency may be assessed through: 3.1. Direct observations of work activities of the individual member in relation to the work activities of the group 3.2. Observation of simulation and/or role play involving the participation of individual member to the attainment of organizational goal 3.3. Case studies and scenarios as a basis for discussion of issues and strategies in teamwork
4.	Context for Assessment	 4.1. Competency assessment may occur in workplace or any appropriately simulated environment 4.2. Assessment shall be observed while task are being undertaken whether individually or in-group

UNIT OF COMPETENCY: DEVELOP AND PRACTICE NEGOTIATION SKILLS

UNIT CODE : 500311111

UNIT DESCRIPTOR : This unit covers the skills, knowledge and attitudes required to

collect information in order to negotiate to a desired outcome

and participate in the negotiation.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Plan negotiations	 1.1 Information on <i>preparing for negotiation</i> is identified and included in the plan 1.2 Information on creating <i>nonverbal environments</i> for positive negotiating is identified and included in the plan 1.3 Information on <i>active listening</i> is identified and included in the plan 1.4 Information on different <i>questioning techniques</i> is identified and included in the plan 1.5 Information is checked to ensure it is correct and up- to- date 	 1.1 Knowledge on Codes of practice and guidelines for the organization 1.2 Knowledge of organizations policy and procedures for negotiations 1.3 Decision making and conflict resolution strategies procedures 1.4 Concept of negotiation 	1.1 Communication skills (verbal and listening) 1.2 Active listening 1.3 Setting conflict 1.4 Preparing conflict resolution 1.5 Problem solving strategies on how to deal with unexpected questions and attitudes during negotiation 1.6 Interpersonal skills to develop rapport with other parties
2. Participate in negotiations	 2.1 Criteria for successful outcome are agreed upon by all parties 2.2 Desired outcome of all parties are considered 2.3 Appropriate language is used throughout the negotiation 2.4 A variety of questioning techniques are used 2.5 The issues and processes are documented and agreed upon by all parties 2.6 Possible solutions are discussed and their viability assessed 2.7 Areas for agreement are confirmed and recorded 2.8 Follow-up action is agreed upon by all parties 	2.1 Outcome of negotiation 2.2 Knowledge on Language 2.3 Different Questioning techniques 2.4 Problem solving strategies on how to deal with unexpected questions and attitudes during negotiation	 2.1 Negotiating skill 2.2 Communication skills (verbal and listening) 2.3 Observation skills 2.4 Interpersonal skills to develop rapport with other parties 2.5 Applying effective questioning techniques 2.6 Setting conflict

VARIABLE		RANGE
1. Preparing for	1.1	Background information on other parties to the
negotiation		negotiation
	1.2	Good understanding of topic to be negotiated
	1.3	· · · · · · · · · · · · · · · · · · ·
	1.4	Personal attributes
		1.4.1 self awareness
		1.4.2 self esteem
		1.4.3 objectivity
		1.4.4 empathy
	1.5	1.4.5 respect for others Interpersonal skills
	1.5	1.5.1 listening/reflecting
		1.5.2 non verbal communication
		1.5.3 assertiveness
		1.5.4 behavior labeling
		1.5.5 testing understanding
		1.5.6 seeking information
		1.5.7 self disclosing
	1.6	Analytic skills
		1.6.1 observing differences between content and
		process
		1.6.2 identifying bargaining information
		1.6.3 applying strategies to manage process
		1.6.4 applying steps in negotiating process
		1.6.5 strategies to manage conflict
		1.6.6 steps in negotiating process
		1.6.7 options within organization and externally for
		resolving conflict
2. Non verbal	2.1	Friendly reception
environments	2.2	Warm and welcoming room
	2.3	Refreshments offered
	2.4	Lead in conversation before negotiation begins
3. Active listening	3.1	Attentive
	3.2	Don't interrupt
	3.3	Good posture
	3.4	Maintain eye contact
	3.5	Reflective listening
4. Questioning	4.1	Direct
techniques	4.2	Indirect
	4.3	Open-ended

1.	Critical aspects of Competency	Assessment requires evidence that the candidate: 1.1 Demonstrated sufficient knowledge of the factors influencing negotiation to achieve agreed outcome 1.2 Participated in negotiation with at least one person to achieve an agreed outcome
2.	Resource	The following resources MUST be provided:
	Implications	2.1 Room with facilities necessary for the negotiation process
		2.2 Human resources (negotiators)
3.	Methods of	Competency may be assessed through:
	Assessment	3.1 Observation/demonstration and questioning
		3.2 Portfolio assessment
		3.3 Oral and written questioning
		3.4 Third party report
4.	Context for Assessment	Competency to be assessed in real work environment or in a simulated workplace setting.

UNIT OF COMPETENCY: **SOLVE PROBLEMS RELATED TO WORK ACTIVITIES**

UNIT CODE 500311112

This unit of covers the knowledge, skills and attitudes **UNIT DESCRIPTOR**

required to solve problems in the workplace including the application of problem solving techniques and to determine

and resolve the root cause of problems.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Identify the problem	 1.1. Variances are identified from normal operating parameters; and product quality 1.2. Extent, cause and nature of the problem are defined through observation, investigation and analytical techniques 1.3. Problems are clearly stated and specified 	a thorough knowledge and understanding of the process, normal operating parameters, and product quality to recognize nonstandard situations 1.2. Competence to include the ability to apply and explain, sufficient for the identification of fundamental cause, determining the corrective action and provision of recommendations • Relevant equipment and operational processes • Enterprise goals, targets and measures • Enterprise quality, OHS and environmental requirement • Enterprise information systems and data collation • Industry codes and standards 1.3. Normal operating parameters and product quality 1.4. Identifying and clarifying the nature of problem	 1.1 Using range of formal problem solving techniques 1.2 Identifying and clarifying the nature of the problem 1.3 Evaluating the effectiveness of a present process in the workplace 1.4 Applying analytical techniques

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
2. Determin fundame causes o the proble	2.1 Possible causes are identified based on experience and the use	2.1 Relevant equipment and operational processes 2.2 Enterprise goals, targets and measures 2.3 Enterprise quality, OHS and environmental requirements 2.4 Enterprise information systems and data collation 2.5 Industry codes and standards	2.1 Analysis of root causes
3. Determin corrective action	3.1 All possible options are considered for resolution of the problem 3.2 Strengths and weaknesses of possible options are considered 3.3 Corrective actions are determined to resolve the problem and possible future causes 3.4 Action plans are developed identifying measurable objectives, resource needs and timelines in accordance with safety and operating procedures	3.1 Understanding the procedure in undertaking corrective action 3.2 Principles of decision making strategies and techniques 3.3 Enterprise information systems and data collation 3.4 Action planning	3.1 Identifying and clarifying the nature of the problem 3.2 Devising the best solution 3.3 Evaluating the solution 3.4 Implementing developed plan to rectify the problem 3.5 Implementing corrective and preventive actions based on root cause analysis
4. Provide recomme ation/s to manager	 4.1 Report on recommendations are prepared according to procedures. 4.2 Recommendations are presented to appropriate personnel. 4.3 Recommendations are followed-up, if required 	4.1 How to make a report and recommendation	4.1 Writing report and recommendations

VARIABLE	RANGE
Analytical techniques	 1.1. Brainstorming 1.2. Intuitions/Logic 1.3. Cause and effect diagrams 1.4. Pareto analysis 1.5. SWOT analysis 1.6. Gant chart, Pert CPM and graphs 1.7. Scattergrams
2. Problem	 2.1. Non – routine process and quality problems 2.2. Equipment selection, availability and failure 2.3. Teamwork and work allocation problem 2.4. Safety and emergency situations and incidents
3. Action plans	 3.1. Priority requirements 3.2. Measurable objectives 3.3. Resource requirements 3.4. Timelines 3.5. Co-ordination and feedback requirements 3.6. Safety requirements 3.7. Risk assessment 3.8. Environmental requirements

1. Critical aspects of	Assessment requires evidence that the candidate:	
Competency	 1.1. Identified the problem 1.2. Determined the fundamental causes of the problem 1.3. Determined the correct / preventive action 1.4. Provided recommendation to manager 	
	These aspects may be best assessed using a range of scenarios / case studies / what ifs as a stimulus with a walk through forming part of the response. These assessment activities should include a range of problems, including new, unusual and improbable situations that may have happened.	
2. Resource Implications	Assessment will require access to an operating plant over an extended period of time, or a suitable method of gathering evidence of operating ability over a range of situations. A bank of scenarios / case studies / what ifs will be required as well as bank of questions which will be used to probe the reason behind the observable action.	
Methods of Assessment	Competency may be assessed through: 3.1. Case studies on solving problems in the workplace 3.2. Observation	
	The unit will be assessed in a holistic manner as is practical and may be integrated with the assessment of other relevant units of competency. Assessment will occur over a range of situations which will include disruptions to normal, smooth operation Simulation may be required to allow for timely assessment of parts of this unit of competency. Simulation should be based of the actual workplace and will include walk through of the relevant competency components.	
Context for Assessment	In all workplace, it may be appropriate to assess this unit concurrently with relevant teamwork or operation units.	

UNIT OF COMPETENCY: USE MATHEMATICAL CONCEPTS AND

TECHNIQUES

UNIT CODE : 500311113

UNIT DESCRIPTOR: This unit covers the knowledge, skills and attitudes required

in the application of mathematical concepts and techniques.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Identify mathematica tools and techniques to solve probler	identified based on given condition	1.1. Fundamental operation (addition, subtraction, division, multiplication) 1.2. Units of measurement and its conversion 1.3. Fundamental of units 1.4. Standard formulas 1.5. Basic measuring tools/devices 1.6. Measurement system 1.7. Basic measuring tools/devices 1.8. Steps in solving problem	 1.1 Identifying and selecting different measuring tools 1.2 Applying different formulas in solving problems 1.3 Describing the units of measurement and fundamental units 1.4 Stating arithmetic calculations involving the following; addition, subtraction, division, multiplication 1.5 Applying theory into actual application on shipboard catering processes
2. Apply mathematica procedure/ solution	2.1. Mathematical techniques are applied based on the problem identified 2.2. Mathematical computations are performed to the level of accuracy required for the problem 2.3. Results of mathematical computation is determined and verified based on job requirements	2.1 Problem-based questions 2.2 Estimation 2.3 Use of mathematical tools and standard formulas 2.4 Mathematical techniques	2.1 Solving mathematical computations 2.2 Converting Metric to English 2.3 Selecting and using appropriate and efficient techniques and strategies to solve problems

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
3. Analyze results	 3.1 Result of application is reviewed based on expected and required specifications and outcome 3.2 Appropriate action is applied in case of error 	 3.1 Techniques in analyzing the results 3.2 Process in reviewing the results 3.3 Precision and accuracy 3.4 Four fundamental operations 3.5 Steps in solving problem 3.6 Standard formulas 3.7 Conversion measurement 	 3.1 Analyzing the result based on the specified requirements 3.2 Interpreting and communicating the results of the analysis

VARIABLE	RANGE
Mathematical techniques	May include but are not limited to: 1.1 Four fundamental operations 1.2 Measurements 1.3 Use/Conversion of units of measurements 1.4 Use of standard formulas
2. Appropriate action	Review in the use of mathematical techniques (e.g. recalculation, re-modeling) Report error to immediate superior for proper action

Critical Aspects of Competency	Assessment requires evidence that the candidate: Identified, applied and reviewed the use of mathematical concepts and techniques to workplace problems
2. Resource Implications	The following resources MUST be provided: 2.1 Calculator 2.2 Basic measuring tools 2.3 Case Problems
3. Methods of Assessment	Competency may be assessed through: 3.1 Authenticated portfolio 3.2 Written Test 3.3 Interview/Oral Questioning 3.4 Demonstration
Context for Assessment	Competency may be assessed in the work place or in a simulated work place setting

UNIT OF COMPETENCY: USE RELEVANT TECHNOLOGIES

UNIT CODE : 500311114

: This unit of competency covers the knowledge, skills, and UNIT DESCRIPTOR

attitude required in selecting, sourcing and applying

appropriate and affordable technologies in the workplace.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Study/select appropriate technology	 1.1 Usage of different technologies is determined based on job requirements 1.2 Appropriate technology is selected as per work specification 	 1.1 Awareness on technology and its function 1.2 Communication techniques 1.3 Health and safety procedure 1.4 Company policy in relation to relevant technology 1.5 Machineries/ equipment and their application 1.6 Software programs 	1.1 Identifying relevant technology on job
2. Apply relevant technology	 2.1 Relevant technology is effectively used in carrying out function 2.2 Applicable software and hardware are used as per task requirement 2.3 Management concepts are observed and practiced as per established industry practices 	 2.1 Knowledge on operating instructions 2.2 Understanding software and hardware system 2.3 Communication techniques 2.4 Health and safety procedure 2.5 Company policy in relation to relevant technology 2.6 Different management concepts 2.7 Technology adaptability 	2.1 Applying relevant technology 2.2 Communicating skills 2.3 Using software applications skills 2.4 Conducting risk assessment

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS	
3. Maintain/ enhance relevant technology	3.1 Maintenance of technology is applied in accordance with the industry standard operating procedure, manufacturer's operating guidelines and occupational health and safety procedure to ensure its operative ability 3.2 Updating of technology is maintained through continuing education or training in accordance with job requirement 3.3 Technology failure/ defect is immediately reported to the concern/responsible person or section for appropriate action	3.1 Awareness on technology and its function 3.2 Repair and maintenance procedure 3.3 Health and safety procedure 3.4 Company policy in relation to relevant technology 3.6 Upgrading of technology 3.7 Organizational set-up/work flow	3.1 Performing basic troubleshooting skills 3.2 Identifying failures or defects 3.3 Communication skills 3.4 Applying corrective and preventive maintenance	

VARIABLE	RANGE
1. Technology	May include but are not limited to: 1.1 Office technology 1.2 Industrial technology 1.3 System technology 1.4 Information technology 1.5 Training technology
2. Management concepts	May include but not limited to: 2.1 Real Time Management 2.2 KAIZEN or continuous improvement 2.3 5s 2.4 Total Quality Management 2.5 Other management/productivity tools
Industry standard operating procedure	Written guidelines relative to the usage of office technology/equipment Verbal advise/instruction from the co-worker
Manufacturer's operating guidelines/ instructions	 4.1 Written instruction/manuals of specific technology/ equipment 4.2 General instruction manual 4.3 Verbal advise from manufacturer relative to the operation of equipment
5. Occupational health and safety procedure	5.1 Relevant statutes on OHS 5.2 Company guidelines in using technology/equipment
6. Appropriate action	6.1 Implementing preventive maintenance schedule 6.2 Coordinating with manufacturer's technician

Critical aspects of Competency	Assessment requires evidence that the candidate: 1.1 Studied and selected appropriate technology consistent with work requirements 1.2 Applied relevant technology 1.3 Maintained and enhanced operative ability of relevant technology
2. Resource Implications	The following resources MUST be provided: 2.1 Relevant technology 2.2 Interview and demonstration questionnaires 2.3 Assessment packages
3. Methods of Assessment	Competency must be assessed through: 3.1 Interview 3.2 Actual demonstration 3.3 Authenticated portfolio (related certificates of training/seminar)
4. Context for Assessment	Competency may be assessed in actual workplace or simulated environment

COMMON COMPETENCIES

UNIT OF COMPETENCY: PREPARE CONSTRUCTION MATERIALS AND TOOLS

UNIT CODE : ELC741201

UNIT DESCRIPTOR : This unit of Common Competency covers the knowledge,

skills and attitudes on identifying, requesting and receiving construction materials and tools based on the required

performance standards.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Identify materials	 1.1 <i>Materials</i> are listed as per job requirements 1.2 Quantity and <i>description of materials</i> conform with the job requirements 1.3 Tools and accessories are identified according to job requirements 	 1.1 Different work specifications 1.2 Types and uses of electrical materials and accessories 1.3 Types and uses of electrical tools 	1.1 Identifying tools according to the job requirements 1.2 Identifying materials and accessories according to the job requirements
2. Requisition materials	 2.1 Materials and tools needed are requested according to the list prepared 2.2 Request is done as per company standard operating procedures (SOP) 2.2 Substitute materials and tools are provided without sacrificing cost and quality of work 	2.1 Work requirements 2.2 Types and uses of electrical materials and tools 2.3 Material take-off 2.4 Requisition procedures	2.1 Preparing material take- off 2.2 Requesting materials and tools
3. Receive and inspect materials	3.1 Materials and tools issued are inspected as per quantity and specification 3.2 Tools, accessories and materials are checked for damages according to enterprise procedures 3.3 Materials and tools are set aside to appropriate location nearest to the workplace	 3.1 Policy on receiving material deliveries 3.2 Material and tools quality and defects 3.3 Material handling 	 3.1 Checking and inspecting materials and tools 3.2 Storing/ stacking of tool and materials

VARIABLE TRAINING COMPONENTS	RANGE OF VARIATION
1. Materials and Tools	1.1 Electrical supplies
	1.2 Structural
	1.3 Plumbing
	1.4 Welding/pipefitting
	1.5 Carpentry
	1.6 Masonry
	1.7 Mechanical
2. Description of Materials	2.1 Brand name
and Tools	2.2 Size/Rating
	2.3 Capacity
	2.4 Kind of application
3. Company standard	3.1 Job order
procedures	3.2 Requisition slip
	3.3 Borrower slip

1. Critical aspects	sessment requires evidence that the candidate:
of competency	1.1 Listed materials and tools according to quantity and job requirements1.2 Requested materials and tools according to the list prepared and as per company SOP
	1.3 Inspected issued materials and tools as per quantity and job specifications
	1.4 Tools provided with appropriate safety devices
2. Resource	The following resources should be provided:
implications	2.1 Workplace location
'	2.2 Materials relevant to the unit of competency
	2.3 Technical plans, drawings and specifications relevant to the activities
3. Methods of	Competency in this unit must be assessed through:
assessment	3.1 Direct observation and oral questioning.
	3.2 Questions/interview
Context of assessment	4.1 Competency may be assessed in the workplace or in a simulated workplace
	4.2 Competency assessment must be undertaken in accordance with the endorsed TESDA assessment guidelines

UNIT OF COMPETENCY: OBSERVE PROCEDURES, SPECIFICATIONS AND

MANUALS OF INSTRUCTIONS

UNIT CODE : ELC741202

UNIT DESCRIPTOR : This unit covers the knowledge, skills and attitudes on

identifying, interpreting, applying services to specifications

and manuals and storing manuals.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Identify and access specification/manuals	 1.1 Appropriate manuals are identified and accessed as per job requirements 1.2 Version and date of manual are checked to ensure that correct specification and procedures are identified 	1.1 Types of manuals used in electrical1.2 Identification of symbols used in the manuals	1.1 Identifying manuals and specifications 1.2 Accessing information and data
2. Interpret manuals	 2.1 Relevant sections, chapters of specifications/ manuals are located in relation to the work to be conducted 2.2 Information and procedure in the manual are interpreted in accordance with industry practices 	 2.1 Types of manuals used in electrical 2.2 Types of symbols used in manuals 2.3 System of measurements 2.4 Unit conversion 	2.1 Interpreting symbols and specifications 2.2 Accessing information and data 2.3 Applying conversion of units of measurements
3. Apply information in manual	 3.1 <i>Manual</i> is interpreted according to job requirements 3.2 Work steps are correctly identified in accordance with manufacturer's specification 3.3 Manual data are applied according to the given task 3.4 All correct sequencing and adjustments are interpreted in accordance with information contained on the manual or specifications 	3.1 Types of manuals used in electrical 3.2 Types and application of symbols in manuals 3.3 Unit conversion	3.1 Applying information from manuals
4. Store manuals	4.1 Manual or specification is stored appropriately to prevent damage, ready access and updating of information when required in accordance with company requirements	4.1 Types of manuals used in electrical 4.2 Manual storing and maintaining procedures	4.1 Storing and maintaining manuals

VARIABLE	RANGE
Procedures, Specifications and Manuals of Instructions	Kinds of Manuals: 1.1 Manufacturer's Specification Manual 1.2 Repair Manual 1.3 Maintenance Procedure Manual 1.4 Periodic Maintenance Manual

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Critical aspects of competency	Assessment requires that the candidate: 1.1 Identified and accessed specification/manuals as per job requirements 1.2 Interpreted manuals in accordance with industry practices 1.3 Applied information in manuals according to the given task 1.4 Stored manuals in accordance with company requirements
2. Resource	The following resources should be provided:
implications	2.1 All manuals/catalogues relative to construction sector
3. Methods of	Competency should be assessed through:
assessment	3.1 Direct observation
	3.2 Questions/interview
	Assessment of underpinning knowledge and practical skills may be combined
4. Context of assessment	 4.1 Competency assessment must be undertaken in accordance with the endorsed TESDA assessment guidelines 4.2 Assessment may be conducted in the workplace or a simulated environment

UNIT OF COMPETENCY: INTERPRET TECHNICAL DRAWINGS AND PLANS

UNIT CODE

ELC741203

UNIT DESCRIPTOR

: This unit covers the knowledge, skills and attitudes on analyzing and interpreting symbols, data and work plan based on the required performance standards.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Analyze signs, symbols and data	 1.1 Technical plans are obtained according to job requirements 1.2 Signs, symbols and data are identified according to job specifications 1.3 Signs symbols and data are determined according to classification or as appropriate in drawing 	1.1 Blueprint Reading and Plan Specification electrical symbols and abbreviations 1.2 Trade Theory • Types of electrical plans • Notes and specifications	1.1 Interpreting technical electrical plans
2. Interpret technical drawings and plans	 2.1 Necessary tools, materials and equipment are identified according to the plan 2.2 Supplies and materials are listed according to specifications 2.3 Components, assemblies or objects are recognized as required 2.4 Dimensions are identified as appropriate to the plan 2.5 Specification details are matched with existing/available resources and in line with job requirements 2.6 Work plan is drawn following the specifications 	2.1 Systems of measurement Linear measurement Dimension Unit conversion 2.2 Types of electrical plans 2.3 Plumbing symbols and abbreviations 2.4 Notes and specifications	2.1 Interpreting technical electrical plans 2.2 Matching specification details with existing resources
3. Apply freehand sketching	3.1 Where applicable, correct freehand sketching is produced in accordance with the job requirements	3.1 Freehand sketching techniques3.2 Pictorial drawing	3.1 Sketching skills

VARIABLE	RANGE
1. Technical plans	Including but not limited to: 1.1 Electrical plans 1.2 Structural plans 1.3 Architectural plans 1.4 Plumbing plans/sanitary plans 1.5 Welding Procedures Specifications (WPS) 1.6 Mechanical plans
2. Work plan	2.1 Job requirements2.2 Installation instructions2.3 Components instruction
3. Classification	Including but not limited to: 3.1 Electrical 3.2 Mechanical 3.3 Plumbing/Sanitary
4. Drawing	 4.1 Drawing symbols 4.2 Alphabet of lines 4.3 Orthographic views Front view Right side view/left side view Top view Pictorial 4.4 Schematic diagram 4.5 Electrical drawings 4.6 Structural drawings 4.7 Plumbing drawings Water Sewerage/Drainage Ventilation 4.8 Welding symbols
5. Tools and materials	Including but not limited to: 5.1 Compass 5.2 Divider 5.3 Rulers 5.4 Triangles 5.5 Drawing tables 5.6 Computer

	Critical aspects	Assessment requires that the candidate:
of competency		Identified and determined signs, symbols and data according to work plan, job requirements and classifications
		1.2 Identified tools and equipment in accordance with job requirements
		1.3 Listed supplies and materials according to blueprint specifications
		1.4 Drawn workplan following specifications
		1.5 Determined job specifications based on working/technical drawing
2. F	Resource	The following resources should be provided:
ir	mplications	2.1 Workplace
	·	2.2 Drawings and specification relevant to task
		2.3 Materials and instrument relevant to proposed activity
3. N	Methods of	Competency should be assessed through:
а	assessment	3.1 Direct observation
		3.2 Questions/interview
		3.3 Written test related to underpinning knowledge
	Context of assessment	4.1 Competency assessment may occur in the workplace or in any appropriate simulated environment
		4.2 Assessment shall be observed while task are being undertaken whether individually or in group
		4.3 Competency assessment must be undertaken in accordance with the endorsed TESDA assessment guidelines

UNIT OF COMPETENCY: PERFORM MENSURATIONS AND CALCULATIONS FOR

ELECTRICAL WORKS

UNIT CODE : ELC741204

UNIT DESCRIPTOR: This unit covers the knowledge, skills and attitudes on

identifying and measuring objects based on the required

performance standards.

	PERFORMANCE CRITERIA Italicized terms are elaborated in the		REQUIRED KNOWLEDGE	REQUIRED SKILLS
1.	Select measuring instruments	Pange of Variable 2.1 Object or component to be measured is identified 2.2 Correct specifications are obtained from relevant source 2.3 Measuring tools are selected in line with job requirements	1.1. Category of measuring instruments 1.2. Types and uses of measuring instruments 1.3. Shapes and Dimensions 1.4. Formulas for volume, areas, perimeters of plane and geometric figures	1.1 identifying and selecting measuring instruments 1.2 Visualizing objects and shapes
2.	Carry out measurements and calculations	 2.1 Appropriate <i>measuring instrument</i> is selected to achieve required outcome 2.2 Accurate measurements are obtained for job 2.3 <i>Calculation</i> needed to complete work tasks are performed using the four basic process of addition (+), subtraction (-), multiplication (x), and division (/) 2.4 Calculation involving fractions, percentages and mixed numbers are used to complete workplace tasks. 2.5 Numerical computation is self-checked and corrected for accuracy 2.6 Instruments are read to the limit of accuracy of the tool. 	2.1 Calculation & measurement 2.2 Four fundamental operation 2.3 Linear measurement 2.4 Dimensions 2.5 Unit conversion 2.6 Ratio and proportion	2.1 Performing calculation by addition, subtraction, multiplication and division; 2.2 Interpreting formulas for volume, areas, perimeters of plane and geometric figures 2.3 Handling of measuring instruments
3.	Maintain measuring instruments	 3.1 Measuring instruments are not dropped to avoid damage 3.2 Measuring instruments are cleaned before and after using. 3.3 Proper storage of instruments undertaken according to manufacturer's specifications and standard operating procedures. 	 3.1 Types of measuring instruments and their uses 3.2 Safe handling procedures in using measuring instruments 3.3 Four fundamental operation of mathematics 3.4 Formula for volume, area, perimeter and other geometric figures 	3.1 Handling and maintaining measuring instruments

VARIABLE	RANGE	
1. Geometric shape	Including but is not limited to: 1.1 Round 1.2 Square 1.3 Rectangular 1.4 Triangle 1.5 Sphere 1.6 Conical	
2. Measuring instruments	Including but not limited to: 2.1 Micrometer (In-out, depth) 2.2 Vernier caliper (out, inside) 2.3 Dial gauge with mag, std. 2.4 Straight edge 2.5 Thickness gauge 2.6 Torque gauge 2.7 Small hole gauge 2.8 Telescopic gauge 2.9 Try-square	2.10 Protractor 2.11 Combination gauge 2.12 Steel rule 2.13 Voltmeter 2.14 Ammeter 2.15 Mega-ohmeter 2.16 Kilowatt hour meter 2.17 Gauges 2.18 Thermometers
2. Measurements and calculations	Including but not limited to: 3.1 Linear 3.2 Volume 3.3 Area 3.4 Wattage 3.5 Voltage 3.6 Resistance 3.7 Amperage 3.8 Frequency 3.9 Impedance 3.10 Conductance 3.11 Capacitance	3.12 Displacement 3.13 Inside diameter 3.14 Circumference 3.15 Length 3.16 Thickness 3.17 Outside diameter 3.18 Taper 3.19 Out of roundness 3.20 Oil clearance 3.21 End play/Thrust clearance

Critical aspects of competency	Assessment requires that the candidate: 1.1 Selected and prepared appropriate measuring instruments in accordance with job requirements 1.2 Performed measurements and calculations according to job requirements/ ISO
2. Resource implications	The following resources should be provided: 2.1 Workplace location 2.2 Problems to solve 2.3 Measuring instrument appropriate to carry out tasks 2.4 Instructional materials relevant to the propose activity Assessment of underpinning knowledge and practical skills may be combined
3. Methods of assessment	Competency should be assessed through: 3.1 Actual demonstration 3.2 Direct observation 3.3 Written test/questioning related to underpinning knowledge
Context of assessment	 4.1 Competency assessment may occur in workplace or any appropriate simulated environment 4.2 Assessment shall be observed while task are being undertaken whether individually or in group 4.3 Competency assessment must be undertaken in accordance with the TESDA assessment guidelines

UNIT OF COMPETENCY: MAINTAIN TOOLS AND EQUIPMENT

UNIT CODE : ELC741205

UNIT DESCRIPTOR : This unit covers the knowledge, skills and attitudes on checking

condition, performing preventive maintenance and storing of tools and equipment based on the required performance

standards.

ELEMENTS	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Check condition of tools and equipment	 1.1 <i>Materials, tools and equipmen</i>t are identified according to classification and job requirements 1.2 Non-functional tools and equipment are segregated and labeled according to classification 1.3 Safety of tools and equipment are observed in accordance with manufacturer's instructions 1.4 Condition of <i>PPE</i> are checked in accordance with manufacturer's instructions 1.5 condition of <i>PPE</i> are checked in accordance with manufacturer's instructions 	 1.1 Safety Practices Use of PPE Handling of tools and equipment Good housekeeping 1.2 Materials, Tools and Equipment Types and uses of lubricants Types and uses of cleaning materials Types and uses of plumbing tools Types and uses of plumbing tools Types and uses of plumbing equipment 1.3 Operational conditions of electrical tools and equipment 1.4 Electrical tools and equipment defects 	1.1 Maintaining tools and equipment 1.2 Handling of tools and equipment 1.3 Identifying tools and equipment defects
2. Perform basic preventive maintenance	 2.1 Appropriate lubricants are identified according to types of equipment 2.2 Tools and equipment are lubricated according to preventive maintenance schedule or manufacturer's specifications 2.3 Measuring instruments are checked and calibrated in accordance with manufacturer's instructions 2.4 Tools are cleaned and lubricated according to standard procedures 2.5 Defective instruments, equipment and accessories are inspected and replaced according to manufacturer's specifications 	2.1 Safety Practices • Use of PPE • Handling of tools and equipment • Good housekeeping 2.2 Materials, Tools and Equipment • Types and uses of lubricants • Types and uses of cleaning materials 2.3 Preventive Maintenance • Methods and techniques • Procedures	2.1 Handling of tools and equipment 2.2 Performing preventive maintenance

ELEMENTS	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
	 2.6 Tools are inspected, repaired and replaced after use 2.7 Work place is cleaned and kept in safe state in line with OHSA regulations 		
3. Store tools and equipment	3.1 Inventory of tools, instruments and equipment are conducted and recorded as per company practices 3.2 Tools and equipment are stored safely in appropriate locations in accordance with manufacturer's specifications or company procedures	3.1 Safety Practices • Use of PPE • Handling of tools and equipment • Storing procedures and techniques • Storage conditions/ locations	3.1 Storing tools and equipment 3.2 Handling of tools and equipment

VARIABLES	RANGE
1. Materials	Including but not limited to: 1.1 Lubricants 1.2 Cleaning materials 1.3 Rust remover 1.4 Rugs 1.5 Spare parts
2. Tools and equipment	Including but not limited to: 2.1 Tools - Cutting tools - hacksaw, crosscut saw, rip saw - Boring tools - auger, brace, grinlet, hand drill - Holding tools - vise grip, C-clamp, bench vise - Threading tools - die and stock, taps 2.2 Measuring instruments/equipment
3. PPE	Including but not limited to: 3.1 Goggles 3.2 Gloves 3.3 Safety shoes 3.4 Aprons/Coveralls
4. Forms	 4.1 Maintenance schedule forms 4.2 Requisition slip 4.3 Inventory Form 4.4 Inspection Form 4.5 Procedures

EVIDENCE GOIDE	
Critical aspects of competency	 Assessment requires that the candidate: 1.1 Selected and used appropriate processes, tools and equipment to carry out task 1.2 Identified functional and non-functional tools and equipment 1.3 Checked, lubricated and calibrated tools, equipment and instruments according to manufacturer's specifications 1.4 Replaced defective tools, equipment and their accessories 1.5 Observed and applied safe handling of tools and equipment and safety work practices 1.6 Prepared and submitted inventory report, where applicable 1.7 Maintained workplace in accordance with OHSA regulations 1.8 Stored tools and equipment safely in appropriate locations and in accordance with company practices
2. Resource implications	The following resources should be provided: 2.1 Workplace 2.2 Maintenance schedule 2.3 Maintenance materials, tools and equipment relevant to the proposed activity/task
3. Methods of assessment	Competency should be assessed through: 3.1 Direct observation 3.2 Written test/questioning relevant to Underpinning knowledge
4. Context of assessment	 4.1 Competency assessment may occur in workplace or any appropriate simulated environment 4.2 Competency assessment must be undertaken in accordance with the endorsed TESDA assessment guidelines

CORE COMPETENCIES

UNIT OF COMPETENCY: PERFORM ROUGHING-IN AND WIRING ACTIVITIES

FOR THREE-PHASE DISTRIBUTION SYSTEM FOR POWER, LIGHTING AND MOTOR CONTROL PANEL

UNIT CODE : ELC741304

UNIT DESCRIPTOR : This unit of Core Electrical Competencies covers the

knowledge and attitudes on installing cable tray, power panel, lighting panel and motor control center (MCC), fittings, under the required performance standard. This

also includes wiring and completion works.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Prepare for rough- in and wiring works	 1.1 Technical drawings and plans are interpreted determine job requirements 1.2 Correct type and quantity of cable trays, power and lighting panels and MCC are identified and selected in line with job requirements 1.3 Tools and equipment are selected in line with job requirements 1.4 Correct PPE are identified and selected in line with safety requirements 	 1.1. Types of wiring diagram based on ANSI or IEC Standard. 1.2. Types of enclosure, proofing and mounting configuration 1.3. Types and uses of tools, materials and equipment for roughing-in and wiring. 1.4. Proper used of safety harness. 	 1.1 Interpreting plan and details drawing. 1.2 Identifying the required proofing of the panel and enclosure. 1.3 Identifying the functional and defective tools, materials and equipment.
2. Install cable tray and panel	 2.1 Safety procedures are followed 2.2 Correct procedures for installation of cable tray and panel is performed in line with job requirements 2.3 Schedule of work is monitored to ensure work is completed in an agreed time, to a quality standard and with a minimum of waste 2.4 Unplanned events or conditions occurred are responded to accordingly 2.5 Checks of quality of work are undertaken in accordance with instructions and requirements 	2.1 Interpretation of electrical/mechanical drawings 2.2 Cable trays • Uses and specifications 2.3 Panel board • Uses and specifications • Circuit breaker • Types of mounting of protective device • Circuit home run requirements	2.1 Blue Print reading skills required to interpret work instructions. 2.2 Performing installation economically and based on job specifications

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
2. Perform wiring works	3.1 Safety procedures are followed based on safety regulations PPE are identified	 2.4 Proper procedure in installation of cable tray, fittings and panels. 2.5 Installation techniques for maintenance accessibility 2.6 Proper use of safety harness. 2.7 PEC requirements in cable tray and panel installation 3.1. Wiring works provisions in DOLE 	3.1 Interpreting plans and drawings
WOLKS	and selected in line with safety requirements 3.2 Tools, equipment, pulling compound and safety requirements are identified and obtained for the lay out and installation. 3.3 Pulling materials are properly installed and tensioned to required specifications	Department Order No. 13 s. 1998- Guidelines Governing Occupational Safety and Health in the Construction Industry 3.2. Wiring procedures	3.2 Handling of materials, tools and equipment 3.3 Applying methods and techniques in various type of wiring wires and cables
	 3.4 Cable is secured permanently to support structure in accordance with standard <i>installation procedures</i> 3.5 Bending radius and loops tolerance is observed for 	such as cable layout, pulling splicing and wire termination. 3.3. Usage of different type of wires and	3.4 Splicing and terminating wires
	cable materials at all times 3.6 Schedule of wire cutting lists is followed based on estimates, quantity and sizes to avoid wastage. 3.7 Further instructions are	cables and its applications 3.4. Markings of circuit homeruns 3.5. Application of pulling compound.	
	sought if unplanned events or conditions occur 3.8 Checking of quality of work is done in accordance with instructions and requirements.	3.6. Bundling of wire size as per job requirement. 3.7. PEC requirements in wiring works	

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
4. Complete work activity	 4.1 Final checks are made to ensure that work conforms with instructions and to requirements 4.2 Tools, equipment and any surplus resources and materials are checked/monitored in accordance with established procedures 4.3 Work area is checked as to cleanliness and safety. 4.4 Waste materials and hazardous substances are disposal of in accordance with environmental rules and procedures. 	 4.1. Processes,	4.1 Performing commisioning activities 4.2 Performing good housekeeping

VARIABLE	RANGE	
1. Tools and equipment	Including but not limited to: 2.1 Pliers 2.7. Rivet 2.2 Screwdrivers 2.8 Mallet 2.3 Wrenches 2.4 Wire splicers 2.5 Knives 2.6 Face shield	
Personal protective equipment (PPE)	Including but not limited to: 3.1 Working gloves 3.2 Safety shoes 3.3 Hard hat	
3. Safety procedures	Includes safety procedures in: 4.1 Philippine Electrical Code 4.2 Industrial safety standards 4.3 Electrical safety standards	
Correct procedures for Installation of bus ducts and cable tray	 5.1 Bus ducts Joints between sections and fittings are accessible for maintenance purposes Bus ducts shall be securely supported Vertically and horizontally aligned Dead end of busway shall be closed 5.2 Cable tray Properly supported, aligned and spaced Measurements referred to center of insert holes 	
5. Installation procedures	5.1 Horizontally and vertically aligned5.2 No gap between plate cover and wall5.3 Wire cut to requirement5.4 All bolts tightened for rigid mounting	

1. Critical	Assessment required evidence that the condidate:
aspects of competency	 Assessment required evidence that the candidate: 1.1 Interpreted technical drawings and plans to determine job requirements 1.2 Selected appropriate tools, equipment and materials for performing rough-in and wiring activities 1.3 Selected and used correct personnel protective equipment 1.4 Demonstrated correct procedures for performing rough-in activities such as installing bus ducts, cable tray and panel 1.5 Followed safety procedures 1.6 Performed wiring works 1.7 Made final checks to ensure work completion and conforms with the working plan
2. Resource Implications	The following resources should be provided: 2.1 Workplace location 2.2 Tools and equipment appropriate to building wiring electrical installation 2.3 Materials relevant to the proposed activity 2.4 Drawings and specifications relevant to the task
3. Methods of Assessment	Competency in this unit must be assessed: 3.1 Direct observation/Demonstration of application of tasks. 3.2 Questions related to underpinning knowledge 3.3 Written Test
Context for Assessment	4.1 Competency may be assessed in the workplace or in a simulated workplace setting 4.2 Assessment shall be observed while the tasks are being undertaken either individually or as part of a team under limited supervision

UNIT OF COMPETENCY: PERFORM INSTALLATION OF DATA MEASUREMENT

AND CONTROL SYSTEM ON ELECTRICAL AND

AUXILLIARY EQUIPMENT

UNIT CODE : ELC741305

UNIT DESCRIPTOR : This unit of Core Electrical Competency covers the

knowledge, skills and attitudes in installing wiring devices for power supply of data measurement and control system on electrical and auxiliary equipment such as UPS, drytype, transformer, capacitor bank AVR and rectifier based on

required performance standard.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Plan and prepare for installation work	1.1 Instructions for the preparation of work activity are communicated and confirmed to ensure clear understanding 1.2 Tools, equipment and personnel protective equipment needed to electrical system and auxiliary equipment are identified and checked to ensure usability and safety in accordance with established procedures 1.3 Materials needed to do the work are obtained and estimated in accordance with established procedures and plan	1.1 Types and specification of wiring devices for data measurement and control system. 1.2 Functions and uses of power supply on data measurement system and auxiliary equipment. 1.3 Identification of tools and materials for installation of data measurement and control system on electrical and auxiliary equipment.	5.5 Interpreting plans and details drawing. 5.6 Handling of materials, tools and equipment 5.7 Checking and quantifying the item needed, in the job requirement.
2. Install electrical system and auxiliary equipment	 2.1 Safety procedures are followed in line with job requirements 2.2 Correct procedures for installation of electrical system and auxiliary equipment are performed in line with job requirements 2.3 Schedule of work is followed to ensure work is completed in an agreed time, to a quality standard and with a minimum of waste 	 2.1 Procedures on installation of electrical system and auxiliary equipment. 2.2 Proper used of power tools and equipment in an installation. 2.3 Splicing, dressing and harnessing of wires. 	 2.1 Installing AVR and UPS 2.2 Performing splicing, dressing and harnessing of wires. 2.2.Terminating and mounting of devices. 2.1 Performing the installation economically.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
	2.4 Unplanned events or conditions occurred are responded to accordingly 2.5 On going checks of quality of work are undertaken in accordance with instructions and requirements 2.6 Conductors/wires are terminated/spliced in accordance with electrical standards	2.4 Proper termination and mounting of devices. 2.5 Proper use of safety harness 2.6 Types and uses of: - UPS - Drytype Transformer - Capacitor bank - AVR - Rectifier - other metering/ central aux. equipment 2.7 PEC requirements in installation of electrical system and auxiliary equipment	2.2 Applying active and non-active test to ensure its functionality.
3. Notify completion of work	 3.1 Final checks are made to ensure that work conforms with instructions and to requirements 3.2 Completion report is prepared and submitted to appropriate officer 3.3 Tools, equipment and any surplus resources and materials are checked and monitored in accordance with established procedures 3.4 Work area is monitored as to cleanliness and safety 	 3.1 Procedures in checking and conforming the installation based on job requirement 3.2 Procedures in report preparation and submission 3.3 Principles of good housekeeping 	3.1 Performing commisioning activities 3.2 Performing good housekeeping

VARIABLE	RANGE
Tools and equipment	1.1 Electrical power tools1.2 Hand tools1.3 Multi-testers, mega-ohmmeter, clamp-on meter
Personal protective equipment (PPE)	Includes but is not limited to: 2.1 Working gloves 2.2 Safety shoes 2.3 Hard hat 2.4 Goggles/face shield
Electrical system and auxiliary equipment	 3.1 UPS 3.2 Drytype 3.3 Transformer 3.4 Capacitor bank 3.5 AVR 3.6 Rectifier/Frequency converter 3.7 Fire alarm system 3.8 Intercom 3.9 Digital watt meter
4. Safety procedures	4.1 Philippine Electrical Code (PEC) 4.2 Industrial safety 4.3 Electrical safety
Installation of electrical system and auxiliary equipment	5.1 Installed and connected as per plan5.2 Magnetic switches installed5.3 Conducted preliminary testing prior to commissioning

Critical aspects of competency	Assessment requires evidence that the candidate: 1.1 Correctly followed work instructions 1.2 Identified and checked appropriate tools, equipment and materials for installing electrical system and auxiliary equipment 1.3 Selected and used correct personal protective equipment 1.4 Performed correct procedures for installation of electrical system and auxiliary equipment 1.5 Terminated/Spliced conductors/wires in accordance with the existing electrical standards 1.6 Made final checks to ensure work conforms with the plan 1.7 Followed safety procedures
2. Resource Implications	The following resources should be provided: 2.1 Workplace location 2.2 Tools and equipment appropriate to installation of electrical and auxiliary equipment 2.3 Materials relevant to the activity 2.4 Wiring diagrams, layout/shop drawings and specifications relevant to the task
3. Methods of Assessment	Competency in this unit must be assessed: 3.1 Direct observation/Demonstration of application of tasks. 3.2 Questions related to underpinning knowledge 3.3 Written Test
Context for Assessment	4.1 Competency may be assessed in the workplace or in a simulated workplace setting 4.2 Assessment shall be observed while the tasks are being undertaken either individually or as part of a team under limited supervision

UNIT OF COMPETENCY: INSTALL, ASSEMBLE, TEST AND MAINTAIN

MOTOR CONTROL SYSTEM

UNIT CODE : ELC741306

UNIT DESCRIPTOR : This unit of Core Electrical Competency covers the

knowledge, skills and attitudes in installing, assembling,

testing and maintaining motor control system.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Check/ Review type and purpos of motor control system.	1.1. <i>Wiring diagrams</i> and layout/shop drawings are	 1.1. Interpretation of electrical drawing and wiring diagram. 1.2. Function of every devices used in the line/job requirements 1.3. Motor specification for the selection of control devices. 1.4. NEMA Standard in mounting of MCC. 1.5. Electrical control components and devices 1.6. Safe working habits/Safety procedures 	1.1 Interpreting electrical drawing and wiring diagram 1.2 Checking and quantifying items needed in the job requirement 1.3 Checking the required rating based on its specification in accordance with standard.
Install and assemble motor contr system	2.1 Safety procedures are followed according to	 2.1 Lay-out and dimensions of electrical drawing or wiring diagram. 2.2 Types and operation of motor control system. 2.3 Types and uses of termination either point to 	 2.1 Interpreting the electrical wiring diagram of motor control system. 2.2 Wiring-up the required electrical control based on the standard. 2.3 Connecting and Terminating of motor terminal/leads

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
3. Notify completion of work	2.3 Electrical motor control components are wired correctly in accordance with wiring diagrams and PEC standards 2.4 Preliminary checks/ tests are conducted in line/ job requirements. 2.5 Work schedule is followed to ensure job is completed on time in accordance to a quality standard and minimum wastage. 3.1 Immediate superior is notified upon completion of work. 3.2 Performance tests are made to ensure that work conforms to instructions and job requirements. 3.3 Tools, equipment and any surplus materials are cleaned, checked and returned to storage in accordance with established procedures. 3.4 Waste materials and hazardous substances are disposed of in accordance with environmental rules and regulations. 5.5 Work area is cleaned up and made safe in accordance with OSHA requirements	point termination or terminal strip. 2.3 Correct procedures in assembling motor control system 2.4 Proper procedure mounting and installation of panels/MCC. 2.5 Proper terminal connection of motor leads outs. 2.6 PEC standards - Article 4.30 3.1 Checked and Conformed the the installation based on job requirement 3.2 Principles of 5S 3.4 Proper disposal of waste materials and hazardous substances 3.5 Good housekeeping	out and the control devices. 2.4 Checking for continuity test or ohmmeter test of motor terminal. 2.5 Performing the installation economically. 3.1 Performing commissioning activities 3.2 Storing excess materials 3.3 Checking quality of work 3.4 Communicating skills (both written & oral)

PERFORMANCE CRITERIA Italicized terms are elaborated in		REQUIRED	REQUIRED SKILLS
4. Maintain electrical motor control system.	4.1 Safety policies and procedures are followed in accordance with OSH and enterprise procedures. 4.2 Materials, tools, equipment, testing devices and PPE	4.1 Safety Practices in the use of PPE, handling of tools, instrument and equipment. 4.2 Types and uses of lubricants and	4.1 Selecting prevention and/or control measures 4.2 Handling of tools, instrument and equipment. 4.3 Performing basic troubleshooting skills
	needed are prepared for the maintenance work requirements. 4.3 <i>Potential hazards</i> are identified for prevention and control measures are selected in accordance with the work plan and site	cleaning materials 4.3 Preventive Maintenance Methods and Techniques and Procedures. 4.4 Types of potential	4.4 Identifying failures or defects4.5 Implementing corrective and preventive actions based on root cause of Trouble
	procedures 4.4 Routine/visual/sensory inspection is regularly conducted in line with normal operation. 4.5 Maintenance work	hazards 4.5 Maintenance and troubleshooting procedures 4.6 Good	4.6 Application of maintenance procedures
	schedule is prepared in accordance with machine/equipment operating time/condition 4.6 Work instructions are prepared according to machine's manual and	housekeeping of materials, tools and equipment	
	established enterprise procedures 4.7 Concerned department/ personnel are informed on the schedule of work according to standard operating procedure.		
	4.8 Availability of maintenance records are prepared in accordance with established procedure, or based on enterprise Quality Management System (QMS).		

VARIABLE	RANGE
1. Wiring diagrams	1.1 Power circuit 1.2 Control circuit
Motor control components & wiring devices	May include but are not limited to: 2.1 Circuit breakers/Fuses 2.2 Magnetic Contactors 2.3 Overload heater 2.4 Power Cabinet or MCC 2.5 Power and Timers Relays 2.6 Terminal Blocks/Lugs 2.7 Pilot lamps and Buzzer 2.8 Actuators 2.9 Push buttons 2.10 Selector Switches 2.11 Cable duct 2.12 Din rail 2.13 Wire Strap 2.14 Wire Markers 2.15 Cable Tie 2.16 Tie Mount 2.17 Cable Glands/Grommet 2.18 Automotive wires/Conductors 2.19 Insulators
3. Degree of Protection	3.1 Nema Standards - Nema 1 - Nema 2 - Nema 3/3R - Nema 4/4x - Nema 6 - Nema 11 - Nema 12 3.2 IEC Standards - International Protection (IP) 3.3 Bureau of Product Standards (BPS)
Tools, equipment & testing instruments	May include but are not limited to: 4.1 Tools - Pliers - Screw drivers - Wrenches - Wire splicers/strippers - Electrician knives - Electric Hand drill - Hand or electric taping/threading - Hack saw - File - Manual/Hydraulic puncher - Measuring tools (e.g. Push-pull meter)

VARIABLE	RANGE			
	 Crimping tools Soldering tools Manual/Hydraulic pipe bender Manual/Electrical Pipe Threader/Reamer High-speed cutter 			
	 4.2 Testing Instruments - Multi-tester - Clamp ammeter - Insulation resistance tester - Ground resistance tester - Earth leakage tester - Harmonic meter - Phase Sequence Tester 			
	4.3 Three-Phase Motor - SCRIM - WRIM - Synchronous Motor 4.4 Single Phase Motor			
5. Personal protective equipment (PPE)	May include but are not limited to: 5.1 Proper working clothes 5.2 Working gloves 5.3 Safety shoes 5.4 Gas/Dust mask 5.5 Hard hat 5.6 Safety goggles			
6. Specifications	6.1 Brand/Make			
7. PEC standard and requirements	 7.1 Splicing and joining of electrical conductor 7.2 Soldering electrical conductors 7.3 Solderless electrical connectors 7.4 Creepage distances 7.5 Clearances 			

VARIABLE	RANGE
8. Preliminary Check/Tests	May include but are not limited to: 8.1 Mechanical - Board/Panel properly leveled - Doors can be opened/closed with ease. Paint not easily scratched/removed - Tightness of bolts and nuts - Type of protection - Cleanliness - Cable trays
	 8.2 Electrical Conductor size or Cross-section Conductor Color Coding Cables laid to avoid risk of short circuit Grounding busbar conductor Voltage Clearances/Creepage Distances Control Voltage High Voltage Test Insulation Test Continuity Test/Contact Resistance Test Correct use of wire markers & terminals
9. Performance Tests	 9.1 Simulation Test/No Load Test 9.2 Phase sequence 9.3 Actual Operation 9.4 Temperature rise 9.5 Insulation Resistance Test
10. Materials	May include but not limited to: 10.1 Contact cleaner 10.2 Insulating varnish/materials 10.3 Carbon brushes 10.4 Sand paper 10.5 Waste rugs 10.6 Electrical tapes 10.7 Warning tags 10.8 Signages 10.9 Lockout/tagout 10.10 Lubricants 10.11 Motor cleaner 10.12 Insulating oil 10.13 Coolant

VARIABLE	RANGE		
11. Tools, equipment and	Including but not limited to:		
testing devices	11.1 Electrician's hand tools		
	- Pliers		
	- Screwdrivers		
	- Wrenches		
	- Wire splicers		
	- Knives		
	- Bolt/Cable cutter		
	- Knockout puncher		
	- Torque wrench		
	11.2 Testing instruments/devices		
	- Multi-tester (VOM)		
	Insulation resistance tester (Megger)High potential tester		
	- High potential tester - Low resistance tester		
	- Phase sequence meter		
	- Ammeter		
	- Torque meter		
	11.3 Equipment		
	- Labeling machine		
	- Vacuum cleaner		
	- Air blower		
	- Dryer		
	- Welding machine		
	- Pressure washer		
	- Vacuum pump		
12. Personal protective	Including but not limited to:		
equipment (PPE)	12.1 Working gloves		
	12.2 Safety shoes		
	12.3 Hard hat 12.4 Face shield		
	12.5 Insulating mat 12.6 Lockout tags		
	12.7 Safety goggles		
	12.8 Safety belt		
	12.1 Safety ladder		
13. Potential hazards	Including but not limited to:		
	13.1 Live wires		
	13.2 Oil spill		
	13.3 Chemical hazards		
	13.4 Flammable materials		
	13.5 Sources of energy		
	13.6 Moving machine parts		
	13.7 Sharp/pointed objects		
	13.8 Noise hazards		
	13.9 Confined space		

VARIABLE	RANGE
14. Maintenance records	May include but are not limited to: 14.1 Electrical plans 14.2 Equipment electrical diagrams 14.3 Historical records - Job orders - Commissioning test record - Preventive Maintenance schedules - Corrective Maintenance records - Manufacturer's maintenance guides - Equipment breakdown records - Periodic monitoring data - Service reports 14.4 Log book
15. Quality Management System	15.1 ISO 9001 15.2 QS 9000 15.3 TS 16949 15.4 ISO 14000 15.5 ISO14001

Critical aspects of competency	Assessment requires evidence that the candidate: 1.1 Checked/Reviewed type and purpose of motor control system 1.2 Installed and assembled motor control system. 1.3 Notified completion of work 1.4 Maintained electrical motor control system
2. Resource Implications	The following resources should be provided: 2.1 Workplace location 2.2 Tools and equipment appropriate to assembly of electrical control system 2.3 Materials relevant to the activity 2.4 Wiring diagrams, layout/shop drawings and specifications relevant to the task
3. Methods of Assessment	Competency in this unit must be assessed through: 3.1 Direct observation/demonstration of application of tasks 3.2 Questions or interview related to underpinning knowledge 3.3 Written Test (about symbols) ??
4. Context for Assessment	 4.1 Competency may be assessed in the workplace – to observe/check workmanship, correct function of work, length of time in doing the work 4.2 Assessment shall be observed while the tasks are being undertaken either individually or as part of a team under limited supervision

SECTION 3 TRAINING ARRANGEMENTS

These standard arrangement are developed to give technical and vocational education and training (TVET) provides information and guidance on important requirements needed when designing training programs for Electrical Installation and Maintenance NC III.

This includes information on curriculum design; training delivery; trainee entry requirements; tools and equipment; training facilities; and trainer's qualification and institutional assessment.

3.1 **CURRICULUM DESIGN**

TESDA shall provide the training on the development of competency-based curricula to enable training providers develop their own curricula with the components mentioned below.

Delivery of knowledge requirements for the basic, common and core units of competency specifically in the areas of mathematics, science/technology, communication/language and other academic subjects shall be contextualized. To this end, TVET providers shall develop a Contextual Learning Matrix (CLM) to accompany their curricula.

Course Title: Electrical Installation and Maintenance NC Level: NC III

Nominal Training Hours:

32 Hours Basic Competencies 32 Hours Common Competencies Core Competencies 96 Hours **Total Course Hours** 160 Hours

Course Description:

This course is designed to develop & enhance the knowledge, skills, & attitudes of an electrical, mechatronics and automation technician, in accordance with industry standards. It covers the basic & common competencies in addition to the core competencies as enumerated in section 1 of this training regulations.

To obtain this, all units prescribed for this qualification must be achieved:

BASIC COMPETENCIES

32 hours

This course is designed to equip individual with operational skills required for Basic Worker Competencies of Electrical Installation & Maintenance III with learning outcomes, methodology and assessment approach as listed herein.

Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
Lead workplace communication	1.1 Communicate information about workplace processes	 Read Effective verbal communication methods Sources of information 	Lecture	Written Test	2 Hours
		Practice organizing information	Demonstration	Observation	
		 Identify organization requirements for written and electronic communication methods 	Lecture	Written Test	
		Follow organization requirements for the use of written and electronic communication methods	DemonstrationPractical exercises	Observation	
		 Perform exercises on understanding and conveying intended meaning scenario 	DemonstrationRole Play	Observation	
	1.2 Lead workplace discussions	 Describe: Organizational policy on production, quality and safety Goals/ objectives and action plan setting 	Group discussion	Oral evaluation	2 Hours
		 Read Effective verbal communication methods 	Lecture	Written Test	
		Prepare/set action plans based on organizational goals and objectives	Demonstration	Observation	

Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
	1.3 Identify and communicate issues arising in the	Describe: Organizational policy in dealing with issues and problems	Group discussion	Oral evaluation	2 Hours
	workplace	ReadEffective verbal communication methods	Lecture	Written Test	
		Practice organizing information	Demonstration	Observation	
		Perform exercises on understanding and conveying intended meaning scenario	DemonstrationRole Play	Observation	
Lead small team	2.1 Provide team leadership	Describe:Company policies and procedures	Group discussion	Oral evaluation	2 Hours
		Identify client expectations	Lecture	Written examination	
		Practice team building skills	Demonstration	Observation	
		Perform exercises on communication skills required for leading teams	DemonstrationRole Play	Observation	
	2.2 Assign responsibilities	Describe: Team member's duties and responsibilities	Group discussion	Oral evaluation	2 Hours
		Identify client expectations	Lecture	Written examination	
		Practice negotiating skills	Demonstration	Observation	
		Perform group exercises showing the skills and techniques in promoting team building	DemonstrationRole Play	Observation	
	2.3 Set performance expectations for team members	Describe: Team member's duties and responsibilities How performance expectations are set	Group discussion	Oral evaluation	1 Hour

	Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
			Identify client expectations	Lecture	Written examination	
			Perform group exercises in setting individual target/ expectation	DemonstrationRole Play	Observation	
			 Read instruction and requirements in up to date dissemination to members 	Lecture	Written examination	
		2.4 Supervise team performance	Describe listening and treating individual team members concern	Group discussion	Oral evaluation	1 Hour
			 Identify methods of Monitoring Performance 	Lecture	Written examination	
			 Perform group exercises showing the skills in monitoring team performance 	Demonstration	Observation	
3.	Develop and practice negotiation skills	3.1 Identify relevant information in planning negotiations	 Describe: codes of practice and guidelines for the organization differences between content and process 	Group Discussion	Oral evaluation	2 hours
			 Read: Organizations policy and procedures for negotiations Decision making and conflict resolution strategies procedures Strategies to manage conflict Steps in negotiating process 	Lecture	Written examination	
			Identify bargaining information	Lecture	Written examination	
			Apply strategies to manage process	Demonstration	Oh a a mushi a m	
			Apply steps in negotiating process	Demonstration	Observation	
		3.2 Participate in negotiations	 Describe the following strategies during negotiation: Decision making and conflict resolution strategies procedures Problem solving strategies on how 	Group Discussion Case studies	Oral evaluation	2 Hours

Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
		to deal with unexpected questions and attitudes during negotiation			
		 Practice the following scenarios in a group activity: Perform interpersonal skills to develop rapport with other parties Perform verbal communication and listening skill observation skills negotiation skills 	DemonstrationSimulation/ Role play	Observation	
	3.3 Document areas for agreement	Describe the Procedure in documenting negotiations	 Group Discussion Simulation/ Role play	Oral evaluation	2 Hours
		Apply a filing system in managing informationDemonstrate filing of documents	Demonstration	Observation	
Solve workplace	4.1 Identify the problem	Describe Normal operating parameters & product quality	Group discussion	Oral evaluation	2 Hours
problems		Identify & clarify the nature of problem	Lecture	Written examination	
related to work activities		 Read: Brainstorming Cause and effect diagrams 			
		PARETO analysis SWOT analysis	Lecture	Written examination	
		SWOT analysis GANT chart	Locialo	- Wilton Granmation	
		o PERT CPM & graph			
		SCATTERGRAMS			
		Apply observation, investigation and analytical techniques in solving	Demonstration	Observation	

Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
		problem in the workplace			
	4.2 Determine fundamental cause	Describe Teamwork and work allocation problem	Group discussion	Oral evaluation	1 Hour
	of the problem	 Read: Using range of formal problem solving techniques Enterprise goals, targets and measures Enterprise quality, OHS and environmental requirement Non-routine process and quality problems 	• Lecture	Written examination	
		Perform group exercises showing safety in emergency situations and incidents	DemonstrationRole Play	Observation	
		 Identify & clarify the nature of problem Select relevant equipment and operational processes 	Lecture	Written examination	
	4.3 Determine correct / preventive action	Describe principles of decision making strategies and techniques	Group Discussion	Oral evaluation	½ Hour
		Read:Evaluating the solutionDevising the best solution	Lecture	Written examination	
		Perform group exercise how to implement the developed plan to rectify a problem	DemonstrationRole Play	Observation	
	4.4 Provide recommendation to manager	Describe industry codes and standards	Group Discussion	Oral evaluation	½ Hour
		Apply enterprise information systems and data collation	Demonstration	Observation	

Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
		Prepare recommendation letter			
5. Use mathematical concepts and techniques	5.1 Identify mathematical tools and techniques to solve problems	Describe the four fundamental operation (addition, subtraction, division, multiplication)	Group Discussion	Oral evaluation	1 Hour
		 Read: Measurement system Precision and accuracy Basic measuring tools/devices 	Lecture	Written examination	
		 Apply mathematical computations Demonstrate activities on: Use of calculator Use of different measuring tools 	Demonstration	Observation	
	5.2 Apply mathematical procedures / solution	 Read: Estimation Problem-based questions Mathematical techniques 	• Lecture	Written examination	2 Hours
		Apply mathematical computations	DemonstrationSimulation/ Role play	Observation	
		 Demonstrate activities on: Use of calculator Use of different measuring tools Use of mathematical tools and standard formulas 	Demonstration	Observation	

Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
	5.3 Analyze results	Describe the four fundamental operation (addition, subtraction, division, multiplication)	Group Discussion	Oral evaluation	2 Hours
		 Read: Measurement system Precision and accuracy Basic measuring tools/devices 	Lecture	Written examination	
		 Apply mathematical computations Demonstrate activities on: Use of calculator Use of different measuring tools 	Demonstration	Observation	
6. Use relevant technologies	6.1 Identify appropriate technology	Describe company policy in relation to relevant technology	Group Discussion	Oral evaluation	1 Hour
		 Read: Awareness on technology and its function Relevant technology application/implementation Operating instructions 	Lecture	Written examination	
		Practice basic communication skill in a group activity	DemonstrationSimulation/ Role Play	Observation	
	6.2 Apply relevant technology	Describe different management concepts	Group Discussion	Oral evaluation	2 Hours
		 Read: Relevant technology application/ implementation Technology adaptability Different management concepts 	Lecture	Written examination	

Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
		Health and safety procedureCommunication techniques			
		Apply software applications skills	 Demonstration 	 Observation 	
		 Practice drills on installing application software Practice basic communication skill in a group activity 	DemonstrationSimulation/ Role Play	Observation	
	6.3 Maintenance / enhance relevant technology	 Read: Repair and maintenance procedure Operating instructions 	Lecture	Written examination	2 Hours
		Practice drills: Installing application software Basic troubleshooting skills	Demonstration Simulation/ Role Play	Observation	

COMMON COMPETENCIES

32 hours

This course is designed to equip individual with operational skills required for Common Construction Industry Competencies of Electrical Installation & Maintenance III with learning outcomes, methodology and assessment approach as listed herein.

Unit of Competency	Learning Outcomes	Learning Activities	Methodologies	Assessment Methods	Nominal Duration
1. Prepare construction materials and tools	1.1 Identify materials	 Identify different work specifications Learn and familiarize types, uses and description of electrical materials and accessories Learn and familiarize types, uses and description of electrical tools Identify list of materials as per company standards Identify tools according to the job requirements Identify materials and accessories according to the job requirements 	 Lecture Demonstration Group discussion PowerPoint presentation 	 Direct observation Questions or interview Written test Portfolio (credentials) 	1 hour
	1.2 Requisition materials	 Identify work requirements Learn and familiarize types and uses of electrical materials and tools Practice requisition procedures Prepare material take-off Practice requesting materials and tools Accomplish materials requisition form 	DiscussionSimulation	Direct observationQuestions or interview	1 hour
	1.3 Receive and inspect materials	 Read and interpret policy on receiving material deliveries Identify material and tools quality and defects Practice material handling Check and inspect received/delivered materials and tools Practice storing/ stacking of tool and materials 	Practical ExerciseDemonstration	Written / Oral Test Demonstration	2 hours

Unit of Competency	Learning Outcomes	Learning Activities	Methodologies	Assessment Methods	Nominal Duration
2. Observe procedures, Specifications and Manuals of Instructions	2.1 Identify and access specification/ manuals	 Read and familiarize types of manuals used in electrical Identify symbols used in the manuals Identify manuals and specifications Access information and data 	Lecture Demonstration	Oral questioningWritten test or examination	2 hours
	2.2 Interpret manuals	 Read and familiarize types of manuals used in electrical Identify types of symbols used in manuals Read and familiarize system of measurements Compute unit conversion Interpret symbols and specifications Access information and data Apply conversion of units of measurements 	Actual demonstration Group discussion	Direct observationWritten test or examination	2 hours
	2.3 Apply information in manual	 Read and familiarize types of manuals used in electrical Identify types and application of symbols in manuals Compute unit conversion Apply information from manuals 	Demonstration Group discussion	 Demonstration (able to impart knowledge and skills) Practical and oral exam 	2 hours
	2.4 Store Manual	 Read and familiarize types of manuals used in electrical Practice manual storing and maintaining procedures Read storing and maintaining manuals 	Demonstration Group discussion	Demonstration Practical and oral exam	2 hours
Interpret Technical Drawings and Plans	3.1 Analyze signs, symbols and data	 Read Types of technical plans/drawings Technical drawing applications Mark up/Notation of Drawings Identify type of drawing Evaluate mark-up/ notation of drawings Interpret signs and symbols 	LectureDemonstrationGroup discussion	Written examinationOral evaluation	2 hours

Unit of Competency	Learning Outcomes	Learning Activities	Methodologies	Assessment Methods	Nominal Duration
	3.2 Select and interpret technical drawing	 Read Blueprint Reading and Plan Specifications Electrical symbols and abbreviations Read Trade Theory Types of electronics/ semiconductors product plans Notes and specifications Interpret technical drawing and plans for electrical Match specification details with existing resources 	Lecture/ demonstration Dualized Distance learning	 Written /oral examinations Direct observation Project method interview 	2 hour
4. Perform	3.3 Perform freehand sketching 4.1 Select	 Freehand sketching techniques Pictorial drawing Sketching drawings and plans Sketching pictures Identify category and types of measuring tools and its upper 	Lecture/ demonstration Dualized Distance learning Lecture Croup	 Written /oral examinations Demonstration Project method Written 	4 hours 1 hour
mensuration and calculations for electrical	measuring instruments	 its uses Select measuring instruments as per category Interpret shapes and dimensions of objects/components 	Group discussion	examination • Oral evaluation	
works	4.2 Carry out measurements and calculations	 Read Measurements Linear measurement Geometrical measurement Trade Mathematics Unit conversion Ratio and proportion Area Interpret formulas for volume, areas, perimeters of plane and geometric figures Perform measurement Compute measurement formulas 	 Lecture Group discussion Problem analysis 	 Written examination Oral evaluation Problem solving 	2 hours

Unit of Competency	Learning Outcomes	Learning Activities	Methodologies	Assessment Methods	Nominal Duration
	4.3 Maintain measuring instruments	 Identify and practice safe handling procedures in using measuring instruments Describe procedures on maintenance of measuring instruments Demonstrate proper cleaning and storage of measuring instruments 	LectureDemonstrationGroup discussionSimulation	Written examinationOral evaluation	1 hour
5. Maintain Tools and Equipment	5.1 Check condition of tools and equipment	 Read and familiarize safety practices use of PPE handling of tools and equipment good housekeeping Identity materials, tools and equipment types and uses of lubricants types and uses of cleaning materials types and uses of electrical tools types and uses of electrical equipment Describe operational conditions of electrical tools and equipment Maintain tools and equipment Practice proper handling of tools and equipment Identifying tools and equipment defects 	Lecture- demonstration Group discussion	Direct observation Oral questioning	3 hours
	5.2 Perform basic preventive maintenance	Practice/apply safety practices use of PPE handling of tools and equipment good housekeeping Identify materials, tools and equipment types and uses of lubricants types and uses of cleaning materials Methods and techniques Procedures Practice proper handling of tools and equipment Schedule and carry-out preventive maintenance	 Simulation Group discussion Practical Lab Demonstration 	 Written test or examination Third party report Demonstration (able to impart knowledge and skills) 	3 hours

Unit of Competency	Learning Outcomes	Learning Activities	Methodologies	Assessment Methods	Nominal Duration
	5.3 Store tools and equipment	 Practice/apply safety practices use of PPE handling of tools and equipment good housekeeping Storing procedures and techniques Storage conditions/ locations Store tools and equipment Practice proper handling of tools and equipment 	DemonstrationGroup discussionPractical Lab	Practical examDirect observationWritten test	2 hours

CORE COMPETENCIES

96 hours

This course is designed to equip individual with operational skills required for Core Electrical Competencies of Electrical Installation & Maintenance NC III with learning outcomes, methodology and assessment approach as listed herein. Trainees who have completed training in or are holders of Electrical Installation & Maintenance NC II may forego training in core units of

competency (1) to (3).

Unit of	Learning	Learning Activities	Methodology	Assessment	Nominal
Competency	Outcomes	Learning Activities	Wethodology	Approach	Duration
1. Perform roughing-in and wiring activities for three-phase distribution system for power, lighting and motor control panel	1.1 Selection of materials	· Noda ana farimanzo.		 Oral questioning Written test or examination Demonstration 	4 Hrs
	1.2 Install cable tray and panel	 Interpret electrical/ mechanical drawing Perform proper procedure in installation of cable tray and panels Ensure that installation must accessible for maintenance purposes Practice proper use of safety harness Develop blueprint reading skills required to interpret work instructions Perform the installation economically 	 Demonstration Modular (self-paced) Lecture/Discussion Practical Laboratory 	 Direct observation of application of tasks Written test or examination Demonstration with oral questioning 	12 Hrs

Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
	1.3 Perform Wiring Work	 Read and familiarize: Wiring procedures such as cable lay-out, pulling, splicing and termination of wires Uses of different types of wires and cables and its application Application of pulling compound Bundling of wire size as per job requirements Apply techniques in bending radius and loops tolerance Practice proper handling of tools and equipment Splice and terminate wires Apply safety requirement for wiring works 	 Demonstration Modular (self-paced) Lecture/ Discussion Audio Visual Practical Laboratory 	 Direct observation of application of tasks Oral questioning Written test or examination Demonstration 	16 Hrs
	1.4 Notify completion of work	 Read and familiarize: Processes, Operations Systems Maintenance of tools & materials Storage of tools Check and conform the installation procedures based on job requirement Practice good housekeeping Perform commissioning activities Document work 	 Demonstration Modular (self-paced) Lecture/Discussion Practical Laboratory 	 Direct observation of application of task Written Test Oral questioning Demonstration 	4 Hrs.
2. Perform installation of data measurement and control system on electrical and auxiliary equipment	2.1 Plan and prepare works	 Read and familiarized: Type and specification of the needed devices. Function and the used of power supply of data measurement system and auxiliary equipment. Identify the tools and materials according to the job requirements Interpret plans & detail drawing Practice proper handling of materials, tools and equipment 	 Demonstration Modular (self-paced) Lecture/Discussion Audio Visual Practical Laboratory 	DirectObservationWritten TestDemonstrationOral questioning	4 Hrs

Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
		 Check and quantify item as needed in the job requirement Apply active and non-active test to ensure functionality. 			
	2.2 Install electrical system and auxiliary equipment	 Follow procedure on installation of auxiliary equipment. Apply proper usage of power tools and equipment in an installation. Identify types and usage of auxiliary equipment Practice proper usage of safety harness. Perform splicing, dressing and harnessing of wires. Perform termination and mounting of devices. Perform the installation economically 	 Demonstration Modular (self-paced) Lecture/Discussion Audio Visual Practical Laboratory 	 Direct observation Written test or examination Third party report Demonstration with oral questioning 	16 Hrs.
	2.3 Notify completion of work	 Read and familiarize: Processes, Operations Systems Maintenance of tools & materials Storage of tools Check and conform the installation procedures based on job requirement Practice good housekeeping Perform commissioning activities Document work 	 Demonstration Modular (self-paced) Lecture/Discussion Practical Laboratory 	 Direct observation of application of task Demonstration Oral questioning 	4 hrs
3. Install, assemble, test and maintain motor control system	3.1 Check/ Review type and purpose of motor control system	 Interpret electrical drawing and wiring diagram. Read and familiarize: Function of every devices used in the line/ job requirements. Motor specification for the seclection of control devices. Type of motor control components & wiring devices NEMA Standard in mounting of MCC. 	 Demonstration Modular (self-paced) Lecture/Discussion Practical Laboratory 	 Direct observation Written test or examination Third party report Demonstration with oral questioning 	4 Hrs

Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
	3.2 Install and assemble motor	 Check and quantify the item needed in the job requirement. Check the required rating based on its specification in accordance with standard. Read and familiarize: Lay-out and dimension of electrical drawing or wiring diagram. 	Demonstration Modular (self-paced)	Direct observation of application of	16 Hrs
	control	 wiring diagram. Uses and functions of Electrical motor control devices Types and operation of motor control system. Types and uses of termination either point to point termination or terminal strip. Proper terminal conection of motor leads outs. Interpret electrical wiring diagram of motor control system Perform wiring-up on the required electrical control based on the standard. Perform procedures in connection and termination of motor terminal leads out and control devices. Perform checking for continuity test or ohmmeter test of motor terminal. 	 Lecture/ Discussion Practical Laboratory 	tasks. Oral questioning Written test or examination Third party report Demonstration	
	3.3 Notify completion of work	 Perform the installation economically. Condut performance testing for motor control system Observe environmental requirements on waste management Apply 5'S principles Practice good housekeeping Perform commissioning activities 	 Demonstration Modular (self-paced) Lecture/Discussion Practical Laboratory 	 Direct observation Written test Third party report Demonstration with oral questioning 	4 Hrs.

Unit of Competency	Learning Outcomes	Learning Activities	Methodology	Assessment Approach	Nominal Duration
	3.4 Maintain electrical motor control system	 Obseve safety practices in the use of PPE, handling of tools, instrument and equipment. Practice good housekeeping of materials, tools and equipment Identify types and uses of lubricants and cleaning materials Apply methods, techniques and procedures in maintenance of motor control system Practice proper handling of tools, instrument and equipment. Schedule and perform preventive maintenance Perform basic troubleshooting skills Identify failures or defects Implement corrective and preventive actions based on root cause of trouble. 	 Demonstration Modular (self-paced) Lecture/Discussion Practical Laboratory 	 Direct observation of application of tasks. Oral questioning Written test or examination Third party report Demonstration 	12 Hrs

3.2 TRAINING DELIVERY

- 1. The delivery of training shall adhere to the design of the curriculum. Delivery shall be guided by the principles of competency-based TVET.
 - a. Course design is based on competency standards set by the industry or recognized industry sector; (Learning system is driven by competencies written to industry standards)
 - b. Training delivery is learner-centered and should accommodate individualized and self-paced learning strategies;
 - c. Training can be done on an actual workplace setting, simulation of a workplace and/or through adoption of modern technology.
 - d. Assessment is based in the collection of evidence of the performance of work to the industry required standards;
 - e. Assessment of competency takes the trainee's knowledge and attitude into account but requires evidence of actual performance of the competency as the primary source of evidence.
 - f. Training program allows for recognition of prior learning (RPL) or current competencies;
 - g. Training completion is based on satisfactory performance of all specified competencies.
- 2. The competency-based TVET system recognizes various types of delivery modes, both on-and off-the-job as long as the learning is driven by the competency standards specified by the industry. The following training modalities and their variations/components may be adopted singly or in combination with other modalities when designing and delivering training programs:

Institution- Based: 2.1.

- Dual Training System (DTS)/Dualized Training Program (DTP) which contain both in-school and in-industry training or fieldwork components. Details can be referred to the Implementing Rules and Regulations of the DTS Law and the TESDA Guidelines on the DTP;
- Distance learning is a formal education process in which majority of the instruction occurs when the students and instructor are not in the same place. Distance learning may employ correspondence study, audio, video, computer technologies or other modern technology that can be used to facilitate learning and formal and non-formal training. Specific guidelines on this mode shall be issued by the TESDA Secretariat.
- The traditional classroom-based or in-center instruction may be enhanced through use of learner-centered methods as well as laboratory or field-work components.

2.2 Enterprise-Based:

- Formal Apprenticeship Training within employment involving a contract between an apprentice and an enterprise on an approved apprenticeable occupation.
- Enterprise-based Training- where training is implemented within the company in accordance with the requirements of the specific company. Specific guidelines on this mode shall be issued by the TESDA Secretariat.

3.3 TRAINEE ENTRY REQUIREMENTS

The trainees who wish to enter the course should possess the following requirements:

(1) Must be a holder and/or have undergone training in Electrical Installation & Maintenance NC II or Mechatronics Servicing NC II

This list does not include specific institutional requirements such as educational attainment, appropriate work experience, and others that may be required of the trainees by the school or training center delivering the TVET program.

3.4 LIST OF TOOLS, EQUIPMENT AND MATERIALS

Recommended list of tools, equipment and materials for the training of 25 trainees for Electrical Installation and Maintenance NC III are as follows:

	TOOLS/INSTRUMENT	MATERIALS		
Qty.	Description	Qty.	Description	
5 units	Measuring tools (e.g. Pull-push	5 pcs.	Circuit breakers/Fuses (Din rail	
	meter)		type)	
5 pcs.	Crimping tools	15 pcs.	Controller/Contactors	
5 pcs.	Pliers	10 pcs.	Relays (Din rail type)	
5 sets	Screw drivers	5 pcs.	Timers (Din rail type)	
5 sets	Wrenches (box & open)	5 pcs.	Terminal Blocks/Lugs (Din rail type)	
5 pcs.	Wire splicers/strippers	15 pcs./	Pilot lamps (red, green, yellow)	
		color		
5 pcs.	Multi-Tester/VOM	5 pcs.	Actuators/solenoids	
5 units	Insulation Tester	5 pcs.	NO Push buttons (panel type)	
5 pcs.	Spirit level	5 pcs.	NC Push buttons (panel type)	
5 pcs.	Hack saw	5 pcs.	Selector Switches (panel type)	
5 pcs.	Pipe cutter	5 lengths	Cable duct	
5 pcs.	Pipe reamer	4 lengths	Din rail	
5 pcs.	Pipe threader	3 packs	Wire Strap	
5 pcs.	Pipe bender	5 pcs.	Wire Markers	
5 pcs.	Bolt cutter	5 pack	Cable Tie	

	TOOLS/INSTRUMENT		MATERIALS
Qty.	Description	Qty.	Description
5 pcs.	Ball hammer	20 meters	Cable (Royal cord)
5 pairs	Electrician Pliers	10 pcs.	Glands/Grommet
5 pcs.	Box Wrench	2 boxes	Conductors
5 pcs.	Wire splicer	5 rolls	Insulators
5 pcs.	Wire stripper	5 pcs.	Proper working clothes
5 pcs.	Electrician knife	300 m	TF (75m or 150m per box) or
			automotive wires, (30m)
5 pcs.	Tools holster	5 sets	Wiring boards, ¾'x4'x8'
5 pcs.	Push-pull 0-5 mtrs	25 pcs.	RSC/IMC
5 pcs.	Claw hammer	5 pcs.	Entrance cap
		50 Pairs.	Locknut & bushing
		100 pcs.	3/16' x 1" Metal Screw
	EQUIPMENT	50 pcs.	Conduit strap/clamp
Qty.	Description	5 boxes	Wire AWG #12, (3.5mm2)
5 units	Multi-tester	5 boxes	Wire AWG #14(2.0mm2)
3 units	Motors, 3-phase, 220 volts	5 rolls	Electrical tape
5 units	Electric drill	5 Kgs.	#16 G.I wire
5 units	Portable grinder	1 pc.	Whiteboard 4 x 8 x 3/4
2 units	Automatic Voltage	1 00	Whiteboard 4 x 4 x 3/4 with movable
	Regulator (AVR)	1 pc.	stand
3 units	Clamp-on meter	1 box	Whiteboard marker, assorted color
1 unit	Insulation Resistance Tester	2 pcs.	Whiteboard eraser magnetic
1 unit	Earth resistance tester	1 box	Push pin
1 unit	Labeling machine	1 pc.	Pencil sharpener
1 unit	Fire extinguisher KGS ABC	3 boxes	Pencil with eraser
1 unit	LCD Projector	2 kgs	Rags
		5 Itrs	Cleaning agent liquid
	PPEs	1 unit	First aid kit
Qty.	Description	2 reams	Bond paper
25 pcs.	Working gloves		
10 pairs	Safety shoes		Forms/Manuals
10 pcs.	Hard hat	Qty.	Description
10 pcs.	Safety goggles		Motor Controller and specification
		^ ~	Requisition form(s)
		As required	Industry/Institution Quality Manual
		required	User's guide
			Drawings/diagrams
			<u> </u>

3.5 TRAINING FACILITIES

The building must be in compliance with occupational health and safety guidelines. Based on a class intake of 25 students/trainees, below are the space requirement & their sizes:

TEACHING/LEARNING AREAS	SIZE IN METERS	AREA IN SQ. METERS	QTY	TOTAL AREA IN SQ. METERS
Lecture Area	5 x 8	40	1	40
Laboratory Area				40
Learning Resource Area	4 x 5	20	1	20
Tool Room / Storage Area	4 x 5	20	1	20
Wash ,Toilet & Locker	1 x 2	2	2	4
Room				
Sub-Total	124			
Facilities / Equipment / Circu	38			
Total Area	162			

^{*} Area requirement is equivalent to 30% of the total teaching/learning areas

3.6 TRAINERS QUALIFICATIONS

The trainer who will handle the course must have the following qualifications:

- (1) holder of NTTC I in Electrical Installation & Maintenance NC III or higher
- (2) have at least 3 years relevant job/industry or teaching experience

3.7 INSTITUTIONAL ASSESSMENT

Institutional assessment is undertaken by trainees to determine their achievement of units of competency. A certificate of achievement is issued for each unit of competency.

The result of the institutional assessment may be considered as evidence for the assessment for national certification. As a matter of policy, graduates of programs registered with TESDA under this training regulation are required to undergo mandatory national competency assessment upon completion of the program.

SECTION 4. ASSESSMENT AND CERTIFICATION ARRANGEMENTS

Competency Assessment is the process of collecting evidence and making judgments whether competency has been achieved. The purpose of assessment is to confirm that an individual can perform to the standards expected at the workplace as expressed in relevant competency standards.

The assessment process is based on evidence or information gathered to prove achievement of competencies. The process may be applied to an employable unit(s) of competency in partial fulfillment of the requirements of the national qualification.

4.1. NATIONAL ASSESSMENT AND CERTIFICATION ARRANGEMENTS

- To attain the National Qualification of Electrical Installation and 4.1.1. Maintenance NC III. the candidate must demonstrate competence in all units listed in Section 1. Successful candidates shall be awarded a National Certificate III signed by the TESDA Director General.
- 4.1.2. The qualification of Electrical Installation & Maintenance NC III can be attained through demonstration of competence through projecttype assessment covering all the required units of the qualification.
- 4.1.3. Assessment shall focus on the core units of competency. The basic and common units shall be integrated or assessed concurrently with the core units.
- 4.1.4. The following are qualified to apply for assessment and certification:
 - (1) Graduates of formal, non-formal and informal including enterprise-based education/training programs/courses
 - (2) Experienced Workers (wage-employed or self-employed)
- 4.1.5. For those holders of existing National Certificate (NC) of individuals in Electrical Installation and Maintenance NC III, automatic conversion will be implemented.
- 4.1.6. Clustering of competencies is not applicable.
- 4.1.7. Individuals who already possess Certificate of Competency (COC) in Electrical Installation and Maintenance NC III are advised to take the NC assessment for this amended TR upon expiration of their COCs.
- 4.1.8. The guidelines on assessment and certification are discussed in detail in the "Procedures Manual on Assessment and Certification" and "Guidelines on the Implementation of the Philippine TVET Certification and Certification System (PTCACS)".

4.2. COMPETENCY ASSESSMENT REQUISITE

4.2.1 Self-Assessment Guide. The self-assessment guide (SAG) is accomplished by the candidate prior to actual competency assessment. SAG is a pre-assessment tool to help the candidate and the assessor determine what evidence is available, where gaps exist, including readiness for assessment.

This document can:

- a. Identify the candidate's skills and knowledge
- b. Highlight gaps in candidate's skills and knowledge
- c. Provide critical guidance to the assessor and candidate on the evidence that need to be presented
- d. Assist the candidate to identify key areas in which practice is needed or additional information or skills that should be gained prior`
- 4.2.2 Accredited Assessment Center. Only Assessment Center accredited by TESDA is authorized to conduct competency assessment. Assessment centers undergo a quality assured procedure for accreditation before they are authorized by TESDA to manage the assessment for National Certification.
- 4.2.3 Accredited Competency Assessor. Only accredited competency assessor is authorized to conduct assessment of competence. Competency assessors undergo a quality assured system of accreditation procedure before they are authorized by TESDA to assess the competencies of candidates for National Certification.

ELECTRICAL INSTALLATION & MAINTENANCE NC III COMPETENCY MAP

BASIC COMPETENCIES

Receive and Respond to Workplace Communication	Work with Others	Demonstrate work values	Practice basic housekeeping procedures	Participate in Workplace Communication	Work in a Team Environment	Practice career professionalism
Practice occupational health and safety procedures	Lead Workplace Communication	Lead Small Teams	Develop and Practice Negotiating Skills	Solve Problems related to Work Activities	Use Mathematical Concepts and Techniques	Use Relevant Technologies
Utilize Specialist Communication Skills	Develop Team and Individuals	Apply Problem Solving Techniques in the Workplace	Collect, analyze and organize information	Plan and Organize Work	Promote environmental protection	

COMMON COMPETENCIES

Prepare Construction Materials	Observe Procedures, Specifications and	Interpret Technical Drawings and	Perform Mensuration and	Maintain Tools and Equipment
repare construction materials	Observe i rocedures, opecifications and	interpret recrimical brawings and	i citottii mensuration ana	Maintain 10013 and Equipment
and Tools	Manuals of Instructions	Plans	Calculations for Electrical Works	
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CORE COMPETENCIES

Prepare electrical materials and tools	Perform roughing-in activities for basic electrical lay-out	Perform installation of wiring devices for power, lights & auxiliary outlets	Perform installation of electrical wiring	Perform installation of basic electrical protection systems	Perform installation of basic auxiliary outlets and lighting fixtures
Perform commissioning on low voltage electrical systems	Perform roughing-in activities wiring and cabling works for single-phase distribution system, power, lighting and auxiliary.	Install electrical protective devices for distribution of power , lighting, auxiliary and to include lightning protection an grounding systems.	Install wiring devices of floor and wall mounted outlets, lighting fixtures/switches and auxiliary outlet.	Perform roughing-in activities for Three-phase distribution system for power, lighting and motor	Perform installation of data measurement and control system on electrical and auxiliary equipment
Install, assemble, test and maintain motor control system	Supervise/Monitor installation & maintenance on electrical systems, auxiliary including control, lighting, power and protection equipment	Perform commissioning of electrical equipment/system	Perform programming and installation of basic PLC systems		

GLOSSARY OF TERMS

GENERAL

- 1) Certification is the process of verifying and validating the competencies of a person through assessment
- 2) **Certificate of Competency (COC)** is a certification issued to individuals who pass the assessment for a single unit or cluster of units of competency
- 3) Common Competencies are the skills and knowledge needed by all people working in a particular industry
- 4) Competency is the possession and application of knowledge, skills and attitudes to perform work activities to the standard expected in the workplace
- 5) Competency Assessment is the process of collecting evidence and making judgments on whether competency has been achieved
- 6) Competency Standard (CS) is the industry-determined specification of competencies required for effective work performance
- 7) Context of Assessment refers to the place where assessment is to be conducted or carried out
- 8) Core Competencies are the specific skills and knowledge needed in a particular area of work - industry sector/occupation/job role
- 9) Critical aspects of competency refers to the evidence that is essential for successful performance of the unit of competency
- 10) Elective Competencies are the additional skills and knowledge required by the individual or enterprise for work
- 11) **Elements** are the building blocks of a unit of competency. They describe in outcome terms the functions that a person performs in the workplace.
- 12) Evidence Guide is a component of the unit of competency that defines or identifies the evidences required to determine the competence of the individual. It provides information on critical aspects of competency, underpinning knowledge, underpinning skills, resource implications, assessment method and context of assessment
- 13) **Level -** refers to the category of skills and knowledge required to do a job
- 14) **Method of Assessment -** refers to the ways of collecting evidence and when, evidence should be collected
- 15) National Certificate (NC) is a certification issued to individuals who achieve all the required units of competency for a national qualification defined under the Training Regulations. NCs are aligned to specific levels within the PTQF
- 16) Performance Criteria are evaluative statements that specify what is to be assessed and the required level of performance
- 17) Qualification is a cluster of units of competencies that meets job roles and is significant in the workplace. It is also a certification awarded to a person on

- successful completion of a course in recognition of having demonstrated competencies in an industry sector
- 18) **Range of Variables** describes the circumstances or context in which the work is to be performed
- 19) **Recognition of Prior Learning (RPL)** is the acknowledgement of an individual's skills, knowledge and attitudes gained from life and work experiences outside registered training programs
- 19) **Resource Implication** refer to the resources needed for the successful performance of the work activity described in the unit of competency. It includes work environment and conditions, materials, tools and equipment
- 20) **Basic Competencies -** are the skills and knowledge that everyone needs for work
- 21) **Training Regulations (TR)** refers to the document promulgated and issued by TESDA consisting of competency standards, national qualifications and training guidelines for specific sectors/occupations. The TR serves as basis for establishment of qualification and certification under the PTQF. It also serves as guide for development of competency-based curricula and instructional materials including registration of TVET programs offered by TVET providers
- 22) **Underpinning Knowledge -** refers to the competency that involves in applying knowledge to perform work activities. It includes specific knowledge that is essential to the performance of the competency
- 23) **Underpinning Skills** refers to the list of the skills needed to achieve the elements and performance criteria in the unit of competency. It includes generic and industry specific skills
- 24) **Unit of Competency** is a component of the competency standards stating a specific key function or role in a particular job or occupation; it is the smallest component of achievement that can be assessed and certified under the PTQF

SECTOR SPECIFIC

- 1) <u>Technical Terms</u>. All technical terms are used with meanings as defined in the latest published edition of the Philippine Electrical Code, in applicable laws, such as R.A. 7920 (The New Electrical Engineering Law), and current electrical engineering practice.
- 2) Other Terms. All other terms are used as defined in applicable TESDA documents.

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THE TECHNICAL EXPERT PANEL (TEP)

ENGR. HIPOLITO A. LEONCIO, PEE

Managing Director Phasor Construction Corporation 3/F Glialcon Bldg. Blumentritt St., San Juan, Metro Manila Telephone: 723-7675; 726-6748

ENGR.GAMALIEL F. ITAO, PEE President

Industrial Controls Corporation Mega Plaza, Ortigas Center Pasig City Tel. Nos. 687-1246/687-4815

ENGR. ARTHUR N. ESCALANTE, PEE President

AN Escalante Construction, Inc. Davao City Telephone: +63 822441820

ENGR. ARIEL P. DURAN, REE President

Polyphase. One Construction, Inc. #7 Philip St. Jordan Park, Commonwealth Quezon City

Tel. Nos.: 503-0649

ENGR. GREGORIO Y. GUEVARRA, PEE President

GRL Electric Corporation EDSA, Cubao, Quezon City Tel. Nos.: 912-9141; 421-7182

ENGR. PABLITO R. FREO, REE President

POWERLOOPS, INC. EDSA, Cubao, Quezon City Tel. Nos.: 912-9141; 421-7182

ENGR. RUBEN J. DICHOSO, REE Trainer/Consultant

Gokongwei Brothers Foundation, Inc. Litton Mills Compound, A. Rodriguez Avenue Rosario, Pasig City, Tel No. 733-2118; Professor, RTU-Boni Ave Mandaluyong City Tel No. 534-8267

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